

PBNI Equality Screening Report April 2021 – June 2021

The Probation Board for Northern Ireland (PBNI) wishes to keep our consultees regularly informed about what we are doing to assess the impact of our policies, regarding the promotion of equality of opportunity and good relations.

The purpose of screening is to identify those policies that are likely to have an impact on equality of opportunity and/or good relations. The screening form asks a number of questions to identify and measure the impact or likely impact of the proposed policy on the Section 75 categories and/or the impact or likely impact on good relations. There are 3 outcomes from this equality screening.

No Impact	Minor Impact	Major Impact
Where no impact is identified, the policy is “screened out”, which means we do not consider that a full equality impact assessment (EQIA) is required.	Where a minor impact is identified, we may need to review the policy to see if anything can be done to mitigate that impact.	Where a major impact is identified, we are required to carry out an equality impact assessment (an in-depth review of the policy).

Please find below details of equality impact screening work carried out by PBNI during the period April 2021 – June 2021

You can view PBNI’s Equality Scheme and Action Plans [here](#).

Policy Equality Screenings

Name of Policy	Brief Description	Outcome
Community and Voluntary Sector Funding Policy	<p>The policy puts in place a funding framework for the distribution of community and voluntary sector grants to support PBNI’s role in helping making communities safer in Northern Ireland.</p> <p>By way of the policy, PBNI funds initiatives that provide non-core secondary services to support its core statutory work and services with adjudicated offenders. Funding to a level of around £2m per annum is allocated.</p>	Revised Policy – Screened Out
Roll out of Inspire Women’s project	<p>Inspire intends to provide a gender specific approach to working with female offenders. The roll out is intended to apply the same approach to working in rural areas.</p> <p>Inspire is essentially a dedicated group of female staff, whose workload will be mainly working with women, who will have specialist knowledge and skills in this area of work, under a dedicated manager.</p>	Revised Policy – Screened Out

Name of Policy	Brief Description	Outcome
Significant Risk of Serious Harm	To contribute to public protection by reducing service users' likelihood to harm others through ensuring there is effective assessment and management of significant risk of serious harm posed by service users.	Revised Policy – Screened Out

If you or your organisation is interested in receiving any draft policy documents, or have any queries in relation our equality work please contact us at equality@probation-ni.gov.uk

Consultees may also wish to follow PBNI via our Social Media



<http://www.twitter.com/PBNINews>



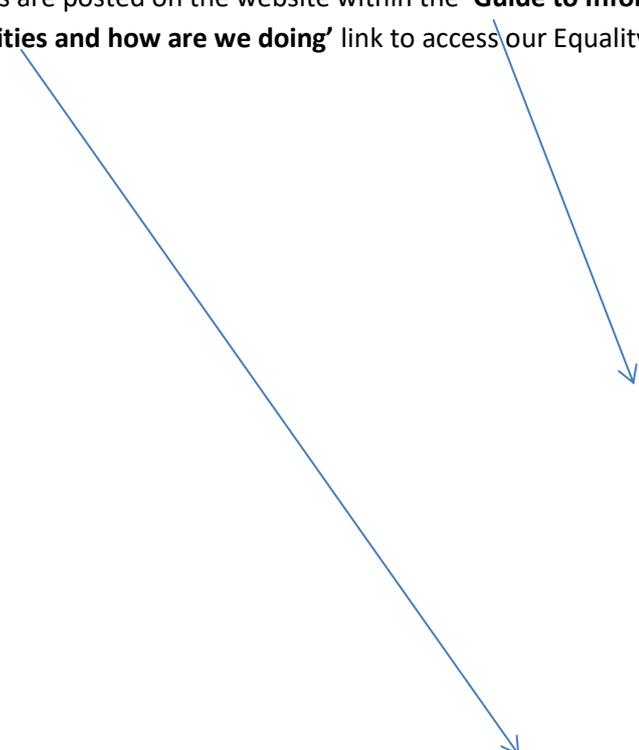
<https://www.youtube.com/user/ProbationBoardNI>



<https://www.linkedin.com/company/probation-board-for-northern-ireland>

Where to find Equality Information on PBNI's Website

You can visit the Probation Board website at www.pbni.org.uk to access equality information and review current and previous Section 75 reports/policy screening forms. Equality information including Screening reports are posted on the website within the **'Guide to Information'** tab and select **'What are our priorities and how are we doing'** link to access our Equality and Diversity pages.



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