



Tracy Meharg
Permanent Secretary
Department for
Communities

Tracy Meharg started her career working in marketing and public relations in the private sector. She headed up Invest NI's Business Solutions Group where she had responsibility for the delivery of a wide range of support to business including Research and Development, Skills, Property and a portfolio of debt and equity funds.

From January 2014 to September 2016 Tracy undertook a secondment as a Deputy Secretary in the Department of Social Development where she took responsibility for leading the project to create the new Department for Communities. Tracy rejoined the Department as Permanent Secretary in December 2018.



Richard Pengelly
Permanent Secretary
Department of Health

Richard Pengelly was appointed as the Permanent Secretary of the Department of Health on 1st July 2014. Prior to this Richard's previous post was as the Permanent Secretary of the Department of Regional Development (DRD) now the Department of Infrastructure. Richard is a Chartered Accountant, and before joining the Department of Finance and Personnel in 1998 he worked in the Northern Ireland Audit Office and in a private accounting practice.



Derek Baker
Permanent Secretary
Department of
Education

Derek Baker was appointed Permanent Secretary in the Department of Education on 27 February 2017. He has held senior positions in a number of departments including the Department of Health, the Department for Social Development, the Department of Finance and Personnel and Department of Education. He was appointed Permanent Secretary of the Department for Employment and Learning in June 2013. In May 2016 he became Deputy Secretary in the new Department for the Economy, with responsibility for Strategic Policy and Analytical Services.



PBNI Probation Board
for Northern Ireland

© Probation Board for Northern Ireland
80-90 North Street
Belfast BT1 1LD

T 028 9052 2522

E info@pbni.gov.uk

W www.pbni.org.uk



JUSTICE

Improving Outcomes
for Communities

27 September 2019

Long Gallery
Parliament Buildings
Stormont



Dale Ashford, QFSM
Board Chair
Probation Board for
Northern Ireland

Dale Ashford is Chair of PBNI. He served the public of Northern Ireland for 30 years as a member of the Northern Ireland Fire and Rescue service before retiring in 2017, having been Interim Chief Fire Officer/ Chief Executive, and serving in operational roles at every level. He has served as an independent Member of the NI Prison Service Management Board and a Non-Executive Director of the NI Ambulance Service Health and Social Care Trust Board. He was awarded the Queen's Fire Service Medal in 2015 in recognition of his services.



David Sterling
Head of the Northern
Ireland Civil Service

David Sterling is Head of the Northern Ireland Civil Service (NICS) and leads around 23,500 civil servants. He is also Permanent Secretary of the Executive Office and Secretary to the Northern Ireland Executive. In these roles, he is the most senior adviser to the First Minister and the deputy First Minister. As Head of the Civil Service, he has primary leadership responsibility for creating, developing and sustaining the NICS as an organisation which serves the devolved administration, the institutions of government and the people of Northern Ireland through the provision of high quality, cost effective services.



Phil Bowen
Director
Centre for Justice
Innovation

Phil Bowen, as Director of Centre for Justice Innovation, sets and leads the work and overall strategy of the organisation. Prior to being Director, he spent the majority of his career in the British civil service. He worked for the Home Office and Ministry of Justice, before working at HM Treasury and Cabinet Office as a delivery adviser to the Prime Minister on criminal justice reform. During his time in the civil service, he spent 14 months on secondment to the Center for Court Innovation in New York, working at Bronx Community Solutions.



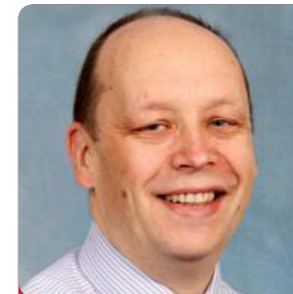
Cheryl Lamont
Chief Executive
Probation Board for
Northern Ireland

Cheryl Lamont is the Chief Executive and Accounting Officer for PBNI. She is responsible for the leadership, strategic direction and management of PBNI; the organisation's operational and financial performance and the quality of its external relationships. Cheryl is the Probation Board's principal adviser on policy and practice on the management of offenders and the main representative of PBNI in all its external dealings. She is responsible to the Probation Board and to the sponsoring Department (Department of Justice) for all aspects of PBNI's activities including expenditure.



Simon Byrne
Chief Constable
PSNI

Simon Byrne was announced as the Chief Constable of the PSNI on the 24th May 2019. He began his career in the police when he joined the Metropolitan Police Service as a constable in 1982. Simon has a wealth of strategic and operational policing experience, with 36 years of policing experience, 21 years as a Chief Officer and almost 8 years as a Chief Constable serving the Metropolitan Police, Merseyside, Greater Manchester and Cheshire. He was awarded the Queen's Police Medal (QPM) in the 2016 New Year Honours.



Peter May
Permanent Secretary
Department of Justice

Peter May is Permanent Secretary in the Department of Justice. This is his third permanent secretary post, having held the position within the Department of Culture, Arts and Leisure and Department for Infrastructure. Within the Department of Justice, Peter has responsibility for the implementation of measures to cut avoidable delay within the justice system; the Tackling Paramilitarism Programme; and efforts to reduce re-offending and crime, as highlighted in the Programme for Government.