

PBNI Equality Impact Screening

Part 1 Policy Scoping

Information about the policy

This form should be read in conjunction with the Equality Commission's revised Section 75, "A Guide for Public Authorities" April 2010 and available via the following link [S75 Guide for Public Authorities April 2010](#). Staff should complete a form for each new or revised policy for which they are responsible (see page 6 for a definition of policy in respect of section 75).

The purpose of screening is to identify those policies that are likely to have an impact on equality of opportunity and/or good relations and so determine whether an Equality Impact Assessment (EQIA) is necessary. Screening should be introduced at an early stage when developing or reviewing a policy.

1.1 Name of the policy

Risk of Serious Harm to Others Policy

1.2 Is this an existing, revised or a new policy? (Use drop down menu)

Revised

1.3 What is it trying to achieve? (Intended aims/outcomes)

In partnership with other agencies, contribute to protecting the public from offenders under PBNI supervision, who pose a risk of serious harm

1.4 Are there any Section 75 categories which might be expected to benefit from the intended policy? If so, explain how.

No

1.5 Who initiated or wrote the policy?

Assistant Director Risk

1.6 Who owns and who implements the policy?

Assistant Director Risk

Implementation factors

1.7 Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?

No

If yes, are they

financial

legislative

other, please specify

Main stakeholders affected

1.8 Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

staff

service users

other public sector organisations

voluntary/community/trade unions

other, please specify

1.9 Other policies with a bearing on this policy

• what are they?

- Policy on Victims.
- Policy on Child Protection.
- Policy on Health and Safety.
- Best Practice Framework Incorporating Northern Ireland Standards
- PPANI Guidelines.
- Policy on Domestic Violence.
- Policy on Hate Crime.
- Policy on management of information.
- MARAC- Multi Agency Risk Assessment Conferences

• who owns them?

Available evidence

1.10 What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories.

Section 75 category	Details of evidence/information
Religious belief	The information contained in the following sections relates to new orders 2011-12 - RC 52% and Prot. 38% - 8% describe No Faith
Political opinion	11% Unionist , 12% Nationalist , 58 None
Racial group	98% White – Largest ethnic group at 1% Irish Travellers
Age	63% are under forty
Marital status	77% of new orders are for single people
Sexual orientation	99% Heterosexual
Men and women generally	New Orders 14% Female
Disability	21% of new orders self-report Mental Health disabilities – 34% of new orders self-report a disability
Dependants	42% of new orders have children

Needs, experiences and priorities

1.11 Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 category	Details of needs/experiences/priorities
Religious belief	No identified needs/experiences/priorities relating specifically to the operation of this policy. It is worth noting that PBNI 's Risk Assessment processes are designed to identify individual needs of offenders and the individual work-plans do address these needs
Political opinion	See above
Racial group	See above
Age	See above
Marital status	See above
Sexual orientation	See above
Men and women generally	See above
Disability	See above
Dependants	See above

Part 2 Equality Screening Questions

SCREENING QUESTIONS

- 2.1** In making a decision as to whether or not there is a need to carry out an equality impact assessment, consider questions 2.5 -2.8 listed below.
- 2.2** If the conclusion is **none** in respect of all of the Section 75 equality of opportunity and/or good relations categories, then the decision may to screen the policy out. If a policy is 'screened out' as having no relevance to equality of opportunity or good relations, give details of the reasons for the decision taken.
- 2.3** If the conclusion is **minor** in respect of one or more of the Section 75 equality categories and/or good relations categories, then consideration should still be given to proceeding with an equality impact assessment, or to:
- i.measures to mitigate the adverse impact; or
 - ii.the introduction of an alternative policy to better promote equality of opportunity and/or good relations.
- 2.4** If the conclusion is **major** in respect of one or more of the Section 75 equality of opportunity and/or good relations categories, then consideration should be given to subjecting the policy to the equality impact assessment procedure.

2.5 Equality Impact

What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? Minor Major None		
Section 75 category	Details of policy impact	Level of impact? Minor Major None
Religious belief	PBNI 's Risk Assessment processes are designed to identify individual risks posed by offenders and the individual risk management plans address these needs/issues	None
Political opinion	As Above	None
Racial group	As Above	None
Age	As Above	None
Marital status	As Above	None
Sexual orientation	As Above	None
Men and women generally	As Above	None
Disability	As Above	None
Dependants	As Above	None

2.6 Promotion of Equality

Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?		
Section 75 category	If Yes , provide details	If No , provide reasons
Religious belief		This policy is aimed at protecting the public from serious harm and the way in which it is carried out is fair and proportionate and based on individual assessment
Political opinion		As Above
Racial group		As Above
Age		As Above
Marital status		As Above
Sexual orientation		As Above
Men and women generally		As Above
Disability		As Above
Dependants		As Above

2.7 Good Relation Impact

To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group? Minor Major None		
Good relations category	Details of policy impact	Level of impact Minor Major None
Religious belief	This intention of this policy is to minimise the risk of harm to so that the public are protected from harm	
Political opinion	As above	
Racial group	As above	

2.8 Promotion of Good Relations

4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?		
Good relations category	If Yes , provide details	If No , provide reasons
Religious belief		This policy is aimed at ensuring appropriate management of risk on an individual level
Political opinion		As above
Racial group		As above

Additional considerations

Multiple identities

2.9 Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities?
(For example; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

2.10 Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

No specific policy impact on persons with multiple identities

2.11 Is there an opportunity through this policy for PBNI to promote positive attitudes towards disabled people or encourage the participation of disabled people in public life?

Yes

No

If answered yes detail how this will be achieved: -

To ensure that offenders with specific disability needs are met through an individual assessment process.

Part 3 Screening decision

3.1 If the decision is not to conduct an equality impact assessment, please provide details of the reasons.

No specific equality issues have been identified through the screening of this revised policy. PBNI are satisfied that the risk assessment processes are designed to identify individual risks posed by offenders. Individual risk management plans address these needs/issues some of which may be directly related to section 75 categories

3.2 If the decision is not to conduct an equality impact assessment consider if the policy should be mitigated or an alternative policy be introduced.

N/A

3.3 If the decision is to subject the policy to an equality impact assessment, please provide details of the reasons.

N/A

Mitigation

3.4 When the likely impact is 'minor' an equality impact assessment is not to be conducted, mitigation may lessen the severity of any equality impact, or the introduction of an alternative policy to better promote equality of opportunity or good relations.

3.5 Can the policy/decision be amended or changed or an alternative policy introduced to better promote equality of opportunity and/or good relations and if so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative policy.

N/A