

PBNI Equality Screening Report - December 2015

The Probation Board for Northern Ireland (PBNI) wishes to keep our consultees regularly informed about what we are doing to assess the impact of our policies regarding the promotion of equality of opportunity and good relations.

Please find below details of equality impact screening work carried out by the PBNI from October to December 2015.

Policy Equality Screening

Name of Policy	Brief Description	Outcome
Information Assurance Policy and related procedures	<p>The aim of this policy is to ensure that PBNI's information systems will protect the information they handle and function as they need to, under the control of authorised users. The policy applies to all information held by PBNI, whether manual or electronic, current or archived and all recorded information, in any form, created, received or maintained by PBNI.</p> <p>PBNI will take all reasonable steps to ensure compliance with current and future legislation covering the following areas: Information Assurance, Information Security, Data Protection, Freedom of Information and Records Management. In order to do so, it is necessary for all PBNI's records to be secure, authentic, reliable and accessible. Additionally, they must support business functions and activities and be retained only as long as they are required by law.</p>	<p>This policy is technical in nature and is designed to set out the organisational arrangements for managing information held by PBNI in accordance with statute, common law and regulatory requirements.</p> <p>PBNI has not identified any equality issues requiring further assessment.</p>

Policies being worked on over the Winter include the following: -

- PBNI Recruitment Policy
- Performance and Capability
- Redundancy Policy

If you or your organisation is interested in receiving any draft policy documents, or have any queries in relation our equality work please contact us at equality@pbni.gsi.gov.uk

Consultees may also wish to follow PBNI via our Social Media



<http://www.twitter.com/PBNINews>



<https://www.youtube.com/user/ProbationBoardNI>



<https://www.linkedin.com/company/probation-board-for-northern-ireland>

Where to find Equality Information on PBNI's Website

You can visit the Probation Board website at www.pbni.org.uk to access equality information and review current and previous Section 75 reports/policy screening forms. Equality information including Screening reports are posted on the website within the **'Guide to Information'** tab and select **'What are our priorities and how are we doing'** link to access our Equality and Diversity pages.



The screenshot shows the PBNI website header with the logo and name 'Probation Board for Northern Ireland'. A navigation menu is visible with the following items: 'About us', 'What we do', 'Access to Information', 'News', 'Guide to Information', and 'Re'. The 'Guide to Information' menu is expanded, showing a list of sub-items: 'How we make decisions', 'Lists and registers', 'Our policies and procedures', 'The Services we offer', and 'What are our priorities and how are we doing'. A blue arrow points from the text in the paragraph above to the 'What are our priorities and how are we doing' link in the menu. Another blue arrow points from the text in the paragraph above to the 'Guide to Information' menu item.