

### PBNI Equality Screening Report January 2015

The Probation Board for Northern Ireland (PBNI) wishes to keep our consultees regularly informed about what we are doing to assess the impact of our policies regarding the promotion of equality of opportunity and good relations; as well as current and future consultations.

Please find below details of equality impact screening work carried out by the PBNI from October to December 2014.

#### Policy Equality Screening

Name of Policy	Brief Description	Outcome
<b>Community and Voluntary Funding Policy</b>  <b>Revised Policy</b>	<p>The Probation Board (NI) Order 1982, allows PBNI to allocate funding to the Community and Voluntary Sector (CVS). The exercise of this legal ability is discretionary on the part of the Probation Board for Northern Ireland (PBNI).</p> <p>This funding policy puts in place an allocation framework for the distribution of community and voluntary sector funding to support PBNI's role in help make communities safer in Northern Ireland.</p>	Screened Out
<b>Policy on Health and Safety at Work (Main)</b>  <b>Revised Policy</b>	<p>The aim of this policy is to secure, so far as is reasonably practicable, the health, safety and welfare of persons at work and protect persons other than persons at work against the risks to health and safety arising out of or in connection with the Board's work activities.</p>	Screened Out
<b>Policy on Health and Safety at Work (Personal Safety)</b>  <b>Revised Policy</b>	<p>The aim of this policy is to support the provision of a safe working environment for PBNI employees across a range of situations where they are in contact with offenders and the public.</p>	Screened Out
<b>A Regional Family Risk Assessment and Intervention Model</b>  <b>Proposed New Project – Subject to Funding</b>	<p>This project will improve the outcomes for children subject to child protection registration and provide a regional and co-ordinated service model of assessment and intervention to address the risk of sexual harm potentially posed to children by those men who are <u>not</u> subject to statutory supervision and about whom there are concerns regarding their sexual behaviours.</p> <p>There is insufficient equality data available to provide a reliable screening decision; therefore PBNI proposes to re-screen this area of work when equality data becomes available within one year of the commencement of the project.</p>	Screening decision deferred for one year as no data exists for this proposed project.

Name of Policy	Brief Description	Outcome
<b>Intensive Resettlement and Rehabilitation Project (IRRP)</b>  <b>New Revised Project</b>	To provide intensive support to offenders leaving prison to offending create an environment that assists the individual to stop offending, creating safer communities. This is a preventative approach, targeting a high risk group and seeks to reduce recalls to prison. We know that a significant proportion of males are recalled, and this often happens within the first few weeks of release, because they have been unable to make positive choices on their own.  The overall impact of the project is designed to reduce offending by offering an intensive package of support to meet the unique needs of ex-prisoners. PBNI believes that the impact of such a scheme will promote equality of opportunity for ex-prisoners and benefit society generally.	Screened Out
<b>Victims Policy</b>  <b>Revised Policy</b>	To ensure that the framework of interventions in both direct services to victims through information provision, and in the management of offenders, from assessment to supervision, incorporates the victim's perspective, to reduce further victimisation.	Screened Out with Mitigation

If you or your organisation is interested in receiving any policy documents, please contact me at the address on page 3.

### Consultations

PBNI are currently consulting on its draft Disability Action Plan 2015-2020. This Disability Action Plan is a statement of the PBNI's commitment to promote positive attitudes towards disabled people; and encourage the participation of people with disabilities in public life roles.

The Probation Board is particularly interested to receive feedback on its planned actions and specifically - what else should be done to promote positive attitudes towards people with disabilities and their greater involvement in public life roles. We are happy to receive feedback in any format including: - in person, by phone call, in writing or email.

The closing date for the consultation will be **Friday 16<sup>th</sup> January 2015**.



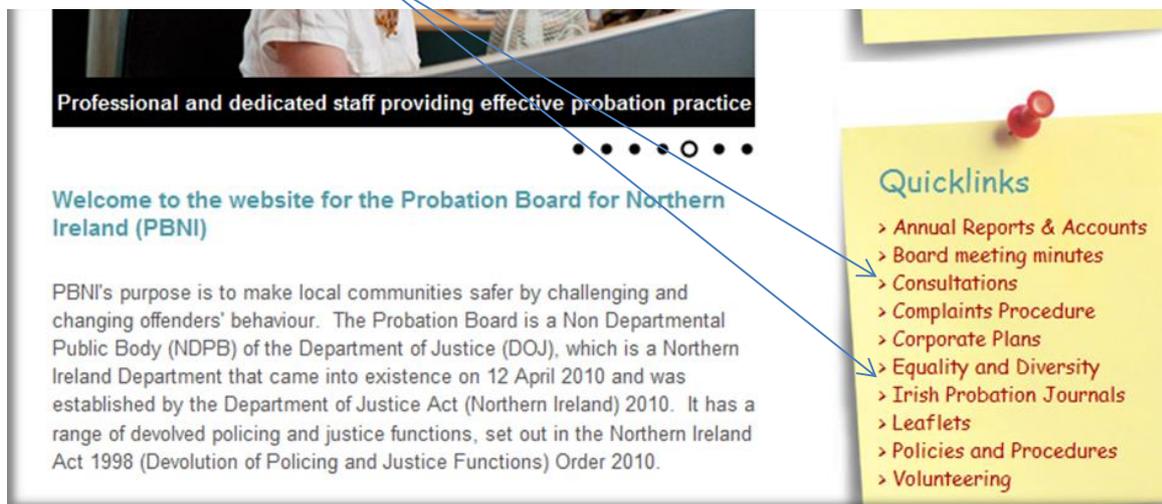
Documents will be made available in alternative formats, for example Braille, audio CD etc. If you have any requests for alternative formats, or if you wish to make any comment about PBNI's equality work you can contact me via any of the methods describes below:-

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**Where to find Equality Information on PBNI's Website**

You can visit the Probation Board website at [www.pbni.org.uk](http://www.pbni.org.uk) to access equality information and review current and previous Section 75 reports/policy screening forms. Consultations undertaken by the PBNI are posted on the website within the 'Consultation' area which is also accessible from PBNI's home page.



Professional and dedicated staff providing effective probation practice

Welcome to the website for the Probation Board for Northern Ireland (PBNI)

PBNI's purpose is to make local communities safer by challenging and changing offenders' behaviour. The Probation Board is a Non Departmental Public Body (NDPB) of the Department of Justice (DOJ), which is a Northern Ireland Department that came into existence on 12 April 2010 and was established by the Department of Justice Act (Northern Ireland) 2010. It has a range of devolved policing and justice functions, set out in the Northern Ireland Act 1998 (Devolution of Policing and Justice Functions) Order 2010.

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