

PBNI Equality Screening Report Oct – Dec 2016

The Probation Board for Northern Ireland (PBNI) wishes to keep our consultees regularly informed about what we are doing to assess the impact of our policies, regarding the promotion of equality of opportunity and good relations.

Please find below details of equality impact screening work carried out previously by PBNI and covers the period up to **December 2016**.

Policy Equality Screenings

Name of Policy	Brief Description	Outcome
Policy, Procedure and Guidance on the Provision of Hospitality, Gifts and Events	The purpose of this policy is to set out PBNI’s policy on the provision of hospitality, gifts and events by PBNI officials and Board members. This updated document restates the importance of ensuring the appropriateness of expenditure incurred by the PBNI and will be reviewed annually to ensure that it is compliant with all relevant legislation, including the Bribery Act 2010 and is generally fit for purpose	PBNI has not identified any significant equality concerns in relation to the implementation of this policy. Sufficient mitigation has been factored into the policy to ensure that equality of opportunity is promoted.
Operational Guidance to PBNI Staff: Terrorist/Politically Motivated Offenders (T/PMOs)	Guidance for staff on how to apply the changes brought about by the Coroners and Justice Act 2009 amendments to the Criminal Justice Order 2008. The ‘policy’ will benefit staff & offenders in providing guidance in relation to the resettlement needs of terrorist and politically motivated offenders.	No significant equality issues have been identified through the process of screening. The overall intention of this policy is to provide support to offenders that takes account of their unique needs and therefore meeting PBNI's duty to show due regard in promoting equality of opportunity. The numbers of offenders affected by this policy is currently low.

Consultations

Name of Policy	Brief Description	Consultation Period
PBNI Corporate Plan 2017-2020	This consultation sought views on PBNI’s priorities for its next Corporate Plan for 2017-20. We invited comments on the Plan from members of the public, key stakeholders as well as organisations and individuals who have an interest in this area.	Our new Corporate Plan will be published following Ministerial approval in March 2017.

If you or your organisation is interested in receiving any draft policy documents, or have any queries in relation our equality work please contact us at equality@pbni.gsi.gov.uk

Consultees may also wish to follow PBNI via our Social Media



<http://www.twitter.com/PBNINews>



<https://www.youtube.com/user/ProbationBoardNI>



<https://www.linkedin.com/company/probation-board-for-northern-ireland>

Where to find Equality Information on PBNI's Website

You can visit the Probation Board website at www.pbni.org.uk to access equality information and review current and previous Section 75 reports/policy screening forms. Equality information including Screening reports are posted on the website within the **'Guide to Information'** tab and select **'What are our priorities and how are we doing'** link to access our Equality and Diversity pages.

