

PBNI Equality Screening Report July – Sept 2016

The Probation Board for Northern Ireland (PBNI) wishes to keep our consultees regularly informed about what we are doing to assess the impact of our policies, regarding the promotion of equality of opportunity and good relations.

Please find below details of equality impact screening work carried out previously by PBNI and covers the period up to **September 2016**.

Policy Equality Screenings

Name of Policy	Brief Description	Outcome
Social Media	The aim of this policy is to ensure that staff who use social and other digital media in both a work and personal capacity do so in line with the requirements contained within PBNI policies, Code of Conduct and legislation.	No equality issues identified.
Complaints Policy for Service users & members of the public	To have in place a process for receipt, recording, investigating and responding to complaints. This policy applies to all members of the public and of particular relevance to those currently under PBNI supervision.	No equality issues identified.
Anti-Fraud and Anti Bribery Policy and Response Plan	This policy, along with the associated Response Plan, prescribes what staff members should do if they suspect fraud or other wrongdoing, such as bribery, in any business associated with PBNI.	No equality issues identified.
Enhanced Combination Orders (Restorative and parenting interventions)	The objective of the Enhanced Combination Order is to divert offenders from short-term custodial sentences by offering sentencers an existing community option in a more intensive package with a focus on rehabilitation, reparation, restorative practice and desistance, and support with family or parenting issues	Foreign national offender while small in number may especially find this service of great assistance in accessing support and local knowledge. No significant equality issues identified.
Operational Guidance to PBNI Staff	Guidance for staff on how to apply the changes brought about by the Coroners and Justice Act 2009 amendments to the Criminal Justice Order 2008	No Significant equality concerns have been identified.

Consultations

Name of Policy	Brief Description	Consultation Period
PBNI Corporate Plan 2017-2020	This consultation sought views on PBNI’s priorities for its next Corporate Plan for 2017-20. We invited comments on the Plan from members of the public, key stakeholders as well as organisations and individuals who have an interest in this area.	Thank you to all our consultees, PBNI was very pleased with the level of engagement and received 25 written responses.

If you or your organisation is interested in receiving any draft policy documents, or have any queries in relation our equality work please contact us at equality@pbni.gsi.gov.uk

Consultees may also wish to follow PBNI via our Social Media



<http://www.twitter.com/PBNINews>



<https://www.youtube.com/user/ProbationBoardNI>



<https://www.linkedin.com/company/probation-board-for-northern-ireland>

Where to find Equality Information on PBNI's Website

You can visit the Probation Board website at www.pbni.org.uk to access equality information and review current and previous Section 75 reports/policy screening forms. Equality information including Screening reports are posted on the website within the **'Guide to Information'** tab and select **'What are our priorities and how are we doing'** link to access our Equality and Diversity pages.

