

PBNI Equality Screening Report January - March 2017

The Probation Board for Northern Ireland (PBNI) wishes to keep our consultees regularly informed about what we are doing to assess the impact of our policies, regarding the promotion of equality of opportunity and good relations.

Please find below details of equality impact screening work carried out previously by PBNI and covers the period up to end of **March 2017**.

Policy Equality Screenings

Name of Policy	Brief Description	Outcome
Code of Courtesy for Irish and Ulster Scots Revision of existing policy	The Code sets out how PBNI will implement the provisions of the European Charter for Regional or Minority Languages that apply to Irish and Ulster Scots.	No equality issues have been identified that warrant a further inspection of equality issues in relation to this policy. Screened Out
Managing Attendance Policy and Procedure Revision of existing policy	The aim of the Managing Attendance Policy and Procedure is to assist managers and employees to address sick absence levels, to support managers in managing attendance effectively and to encourage employees to work with their manager to achieve and/or maintain a satisfactory level of attendance. The policy and procedure will be utilized in a consistent, fair and supportive manner for all employees of PBNI.	No equality issues have been identified that warrant a further inspection of equality issues in relation to this policy. Screened Out

If you or your organisation is interested in receiving any draft policy documents, or have any queries in relation our equality work please contact us at equality@pbni.gsi.gov.uk

Consultees may also wish to follow PBNI via our Social Media



<http://www.twitter.com/PBNINews>



<https://www.youtube.com/user/ProbationBoardNI>



<https://www.linkedin.com/company/probation-board-for-northern-ireland>

Where to find Equality Information on PBNI's Website

You can visit the Probation Board website at www.pbni.org.uk to access equality information and review current and previous Section 75 reports/policy screening forms. Equality information including Screening reports are posted on the website within the **'Guide to Information'** tab and select **'What are our priorities and how are we doing'** link to access our Equality and Diversity pages.

