

PBNI Equality Screening Report June 2015

The Probation Board for Northern Ireland (PBNI) wishes to keep our consultees regularly informed about what we are doing to assess the impact of our policies regarding the promotion of equality of opportunity and good relations.

Please find below details of equality impact screening work carried out by the PBNI from **April** to end of **June** 2015.

Policy Equality Screening

Name of Policy	Brief Description	Outcome
Whistleblowing Policy and Supporting Arrangements	The aim of this policy and supporting arrangements is to provide information for staff on how to raise concerns safely.	No significant equality issues have been identified.
Retirement Policy and Statement of Employer Policy on Discretionary Provisions under NILGOSC Regulations	The aim of the policy is to ensure that those employees who wish to retire are dealt with in a fair, equitable and transparent manner in accordance with legislation.	No equality issues have been identified that warrant a further inspection of equality issues in relation to this policy.
Domestic Violence and Abuse Policy and Procedure (Staff)	The aim of the policy is to ensure that victims of domestic abuse who raise the issue will be treated promptly, sensitively and with regard to personal safety and confidentiality.	No equality issues have been identified that warrant a further inspection of equality issues in relation to this policy.

If you or your organisation is interested in receiving any policy documents, please contact us at equality@pbni.gsi.gov.uk

Consultations

Following PBNI consultation on its draft Disability Action Plan 2015-2020. This new Disability Action Plan has been approved by our Board in March 2015. This plan is a statement of the PBNI's commitment to promote positive attitudes towards disabled people; and encourage the participation of people with disabilities in public life roles. This new Disability Action Plan along with a consultation summary document are available on PBNI's website click [here](#) for details.

Where to find Equality Information on PBNI's Website

You can visit the Probation Board website at www.pbni.org.uk to access equality information and review current and previous Section 75 reports/policy screening forms. Equality information including Screening reports are posted on the website within the **'Guide to Information'** tab and select **'What are our priorities and how are we doing'** link to access our Equality and Diversity pages.



Consultees may also wish to follow PBNI via our Social Media



<http://www.twitter.com/PBNINews>



<https://www.youtube.com/user/ProbationBoardNI>



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