Making local communities safer by challenging and changing offenders’ behaviour
Introduction

The Probation Board for Northern Ireland (PBNI) is a non-departmental public body working within the Northern Ireland Criminal Justice System and is sponsored by the Department of Justice (DoJ).

Our Purpose

Making local communities safer by challenging and changing offenders’ behaviour.

Business Plan 2012-2013

The Annual Report and Accounts 2012-2013 will provide information relating to the performance of the organisation in relation to the objectives set out in the previous Business Plan.

Ongoing Work of PBNI

On a daily basis, the staff of PBNI provide:
- Assessment reports to courts to assist judges when they are sentencing offenders
- Assessment reports to Parole Commissioners when decisions are being taken about releasing people from prison
- The supervision of offenders in the community who are required to comply with court orders or licence conditions
- Behavioural change programmes
- Oversight of community service (unpaid work)
- A Victim Information Scheme

PBNI staff also work alongside partner organisations in the statutory, voluntary and community sectors to minimise the risk of harm posed by offenders and ensure victims’ views are taken into consideration.

In all the work it undertakes the Probation Board seeks to reduce offending.

PBNI Business Plan Objectives 2013-2014

STRATEGIC THEME 1

CRIMINAL JUSTICE STRATEGY AND POLICY

1. To deliver PBNI’s statutory responsibilities and new initiatives in line with the Strategic Framework for Reducing Offending by March 2014.
2. To deliver PBNI’s statutory responsibilities under section 76 of the Northern Ireland Act, specifically the actions contained in the second year of PBNI’s equality and good relations action plans by March 2014.

STRATEGIC THEME 2

EFFECTIVE PROBATION PRACTICE

3. To address the recommendations contained in the CJI inspection of Community Supervision by March 2014.
5. To contribute to the reform of prisons, specifically the delivery of the Owens Prison Review Report recommendations 1, 35, 37 by March 2014.

STRATEGIC THEME 3

HELPING TO MAKE LOCAL COMMUNITIES SAFER

6. To optimise PBNI’s contribution to multi-agency partnerships by March 2014.
7. To deliver an intervention to address domestic violence on behalf of Health and Social Care Trusts by March 2014.

STRATEGIC THEME 4

COMMUNICATIONS AND ENGAGEMENT

8. To develop a new three year Corporate Strategy for PBNI by March 2014.

STRATEGIC THEME 5

CONTINUOUS ORGANISATIONAL IMPROVEMENT

10. To have an agreed Organisational Development Plan by December 2013 and agree delivery targets by March 2014.
11. To complete outstanding actions contained in PBNI’s Estates Strategy and review service delivery requirements, taking into account Department of Justice priorities by March 2014.
12. To contribute to the Department of Justice project to develop a new case management system for PBNI and Youth Justice Agency, including the Outline Business Case and procurement phases, by March 2014.
13. To implement revised HR policies to contribute to a reduction in sickness absence by March 2014.

1 Rec 1, Supervised Activity Orders; Rec 35, roll out of INSPIRE women’s project; Rec 37, pilot scheme for young males.
In the course of the year, there may be a requirement for PBNI to adjust its priorities to ensure it continues to provide quality services in line with the resources available to it.

In addition to PBNI's funding from the Department of Justice, PBNI will also receive payment from the Northern Ireland Prison Service for services delivered in prisons to support offender management and preparation for release.

PBNI will continue its partnership approach in delivering its responsibilities, working with other Criminal Justice Organisations, Government Departments and organisations in the voluntary and community sector.

The staff of the organisation are accountable to the Probation Board with regard to the delivery of the Business Plan objectives and also for the quality of services provided, as required by legislation and in compliance with organisational policies.

The organisation’s planning for the business year 2013-2014 is based on the following resources being made available:

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<th>Revenue</th>
<th>Capital</th>
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<tr>
<td>2013-2014</td>
<td>19,386</td>
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Further Information
This documentation can be made available in alternative formats such as large print, Braille, disk, audio tape or in an ethnic minority language upon request.

Requests for alternative formats can be made to the Probation Board using the following contact information:

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