

Pay scales for the period 1 August 2016 to 31 July 2017

AA and analogous pay scales

338 Admin Assistant, Dental Surgery Assistant, Strangford Ferry Purser, ICT Level 1 Apprentice
283 Mapping and Charting TGII
310 Typist
312 Student, ICT Level 1
330 Watchperson/Cleaner
335 Admin Assistant (CMED)
377 TGII
380 'O' level Trainee
392 Support Grade Band 2 (SSA)
393 Support Grade Band 2, Catering Assistant
394 Admin Assistant (SSA)
396 Typist (SSA)
398 Support Grade Band 2 Security guard

1st August 2015 pay scale		1st August 2016 pay scale	
Max	17,620	Max	17,796
3	17,180	1	17,352
2	16,740		
1	16,300		

Pay scales for the period 1 August 2016 to 31 July 2017

AO and analogous pay scales

- 356 Admin Officer, ICT Level 2, Mapper, Strangford Ferry Senior Purser, Asst Supervisor Office Machines (obsol), Health Care Assistant
- 323 Technical Grade 1, Assistant Draughtsman Illustrator, Assistant Warden, Vehicle Inspector, Driving Examiner, Marine Fitter, Strangford Ferry TG1 Mechanical, Deputy Head of Catering Services
- 324 Mapping and Charting TG1
- 341 SSO IIB (SSA)
- 351 Admin Officer (CMED)
- 353 Post Mortem Attendant
- 355 Field Monument Warden
- 362 Assistant Scientific Officer
- 367 Support Grade Band 1, Cook
- 369 SSO IIA (SSA)
- 370 Admin Officer (SSA), Medical Attendant
- 379 Support Grade Band 1 (SSA)
- 389 Trainee Inspector TSS

1st August 2015 pay scale		1st August 2016 pay scale	
Max	22,291	Max	22,514
5	21,622	4	21,838
4	20,953	3	21,163
3	20,284	2	20,487
2	19,615	1	19,811
1	18,946		

Pay scales for the period 1 August 2016 to 31 July 2017

365 Security Guard

378 Security Guard (SSA)

1st August 2015 pay scale		1st August 2016 pay scale	
Max	22,291		
5	21,622		
4	20,953		
3	20,284		
2	19,615		
1	18,946	1	19,135

Pay scales for the period 1 August 2016 to 31 July 2017

EOII and analogous pay scales

- 284 EOII, Audit Assistant (H&SS), Trainee Careers Advisor, Law Clerk II, Senior Mapper, ICT level 3, Strangford Ferry Skipper, Enforcement Officer, Trainee Trading Standards Officer, Area Supervisor, Civil Engineering Apprentice, District Foreman, Driving Examiner, Fleet Management, YJA Care Worker
- 234 Typing Manager (SSA)
- 242 SSO 1 (SSA)
- 243 Senior Personal Secretary (SSA)
- 261 Instructional Officer
- 272 EOII (SSA)
- 279 Typing Manager
- 282 SSO 1
- 292 Support Manager 3
- 303 Supervisor of Security Guards, Support Manager 3 (Supervisor of Security Guards)
- 307 Support Manager 3 (SSA)
- 313 Driver and Traffic Examiner, Enforcement Officer (Trans Lic & Enf Br)
- 318 EOII (CMED)
- 326 Senior Personal Secretary
- 331 Senior Personal Secretary (CMED)
- 343 Personal Secretary
- 348 Personal Secretary (SSA)
- 350 Personal Secretary (CMED)
- 410 Inspector Group 1, Imports Inspector, Fisheries Officer II

1st August 2015 pay scale		1st August 2016 pay scale	
Max	24,728	Max	24,975
5	24,468	4	24,713
4	24,208	3	24,450
3	23,948	2	24,187
2	23,688	1	23,925
1	23,428		

Pay scales for the period 1 August 2016 to 31 July 2017

EOI and analogous pay scales

- 237 Executive Officer I, Assistant Accommodation Manager, Assistant Auditor (H&SS), Senior Audit Assistant, Careers Adviser, Law Clerk I, ICT Level 4, Supt Mapper, Audio Visual Technician, Assistant Information Officer, Strangford Ferry Shift Manager Senior Enforcement Officer, Senior Traffic Examiner, YJA Social Worker, YJA Night Manager, YJA Co-ordinator
- 216 Meat Inspector
- 220 Higher Instructional Officer
- 232 Executive Officer 1 (CMED)
- 233 Executive Officer 1 (SSA)
- 235 Senior Enforcement Officer (Trains Lic & Enf Branch)
- 238 Inspector II (Health and Safety)
- 244 PTO (All Disciplines), Area Forest Engineer, Area Foreman, Clerk of Works II, Donaghadee Harbour Master/Foreman of Works, Fire Officer II, Housing Inspector II, Land Survey Technician III, Vehicle/Driving Examiner, Warden, Works Technical Officer, Assistant Valuer, Strangford Ferry PTO, Head of Catering Services
- 245 Mapping and Charting Officer
- 246 Support Manager 2
- 269 Assistant Librarian
- 274 Scientific Officer
- 276 Curatorial Grade F
- 305 Inspector IV Agric, Assistant Agricultural Economist
- 306 Photographic Officer
- 342 Conservation Grade F,
- 374 Inspector Group 3, Fisheries Officer I, Manager/Warden
- 407 Assistant Manager/Warden, Senior Warden, Inspector Group 2, Senior Imports Inspector, Food Technology Technician, Poultry Meat Inspector
Instructor NIPS
EOI Psychologist
Enforcement Officer

1st August 2015 pay scale		1st August 2016 pay scale	
Max	27,271	Max	27,544
5	26,991	4	27,261
4	26,711	3	26,978
3	26,431	2	26,695
2	26,151	1	26,413
1	25,871		

Pay scales for the period 1 August 2016 to 31 July 2017

226 Inspector (TSB)

1st August 2015 pay scale		1st August 2016 pay scale	
Max	29,257	Max	29,550
5	28,818	4	29,106
4	28,379	3	28,663
3	27,940	2	28,219
2	27,501	1	27,776
1	27,062		

202 Forest Officer III

1st August 2015 pay scale		1st August 2016 pay scale	
Max	32,043	Max	32,364
5	31,714	4	32,032
4	31,385	3	31,699
3	31,056	2	31,367
2	30,727	1	31,035
1	30,398		

291 Graduate Trainee

1st August 2015 pay scale		1st August 2016 pay scale	
Max	26,431	Max	26,695
2	26,151	1	26,413
1	25,871		

Pay scales for the period 1 August 2016 to 31 July 2017

SO and analogous pay scales

- 193 Staff Officer, Accommodation Manager, Auditor (H&SS), Careers Service Manager, Deputy Catering Advisor, Information Officer, Investigation Officer, Senior Law Clerk, Security Surveyor, ICT Level 5, Senior Work Study Officer, Inspector Group 4, Medicines Enforcement Officer, YJA Area Manager
- 079 Higher Psychologist
- 181 Librarian
- 184 Staff Officer (CMED)
- 185 Senior Instructional Officer
- 186 HPTO (All Disciplines), Clerk of Works 1, Estates Superintendent, Senior Housing Inspector, Fire Officer 1, District Examiner
- 188 Valuer II
- 197 Staff Officer London
- 198 Staff Officer (SSA)
- 200 Assistant Statistician, Assistant Economist, Agricultural Economist
- 204 Supervising Examiner (ADI/Driving Tests)
- 206 Chief Typing Manager
- 207 Senior Meat Inspector
- 212 Higher Scientific Officer
- 213 Higher Mapping and Charting Officer
- 219 Nurse Grade G
- 251 Curatorial Grade E, Research Assistant (Historic Monuments), Conservation Grade E
- 304 Higher Photographic Officer
- 336 Inspector Group 5
Coroners Liaison

1st August 2015 pay scale		1st August 2016 pay scale	
Max	31,135	Max	31,446
5	30,608	4	30,914
4	30,081	3	30,382
3	29,554	2	29,850
2	29,027	1	29,317
1	28,500		

157 Agriculture Inspector Grade III, Senior Fisheries Officer

1st August 2015 pay scale		1st August 2016 pay scale	
Max	34,766	Max	35,114
5	33,795	4	34,133
4	32,824	3	33,152
3	31,853	2	32,172
2	30,882	1	31,191
1	29,911		

Pay scales for the period 1 August 2016 to 31 July 2017

182 Area Inspector (TSB)

1st August 2015 pay scale		1st August 2016 pay scale	
Max	32,190	Max	32,512
5	31,730	4	32,047
4	31,270	3	31,583
3	30,810	2	31,118
2	30,350	1	30,654
1	29,890		

190 Forest Officer II

1st August 2015 pay scale		1st August 2016 pay scale	
Max	35,027	Max	35,377
5	34,527	4	34,778
4	34,027	3	34,180
3	33,527	2	33,581
2	33,027	1	32,982
1	32,527		

252 Auditor SO (MIA or BATS)

1st August 2015 pay scale		1st August 2016 pay scale	
Max	32,235	Max	32,546
5	31,708	4	32,014
4	31,181	3	31,482
3	30,654	2	30,950
2	30,127	1	30,417
1	29,600		

Pay scales for the period 1 August 2016 to 31 July 2017

254 Auditor SO (MIIA and BATS)

1st August 2015 pay scale		1st August 2016 pay scale	
Max	33,335	Max	33,646
5	32,808	4	33,114
4	32,281	3	32,582
3	31,754	2	32,050
2	31,227	1	31,517
1	30,700		

195 Staff Officer Accountant

199 Staff Officer Accountant (SSA)

340 Staff Officer Accountant (CMED)

1st August 2015 pay scale		1st August 2016 pay scale	
Max	34,135	Max	34,446
5	33,608	4	33,914
4	33,081	3	33,382
3	32,554	2	32,850
2	32,027	1	32,317
1	31,500		

Pay scales for the period 1 August 2016 to 31 July 2017

DP and analogous pay scales

- 119 Deputy Principal, Senior Auditor (H&SS), Catering Adviser, Deputy Economist, Chief Law Clerk, Supplies Officer, Deputy Principal Statistician, Deputy Principal Information Officer, Management Accountant, ICT Level 6, Nurse Planning Adviser, Environment Health Officer, Deputy Chief Driving Examiner, Environment Policy Adviser, Nutritional Associate, Senior Medical Enforcement Officer, Senior Agricultural Economist
- 073 Senior Psychologist
- 106 Senior Occupational Health Nurse
- 109 Deputy Principal (CMED)
- 111 Deputy Principal (SSA)
- 112 Auditor DP (MIIA or BATS) (SSA)
- 118 Pharmaceutical Officer
- 120 Drawing Officer Manager, Assistant Inspector (New Deal), Associate Inspector
- 121 Registrar
- 122 Accountant DP
- 124 Legal Assistant
- 126 Accountant DP (SSA)
- 131 Valuer 1
- 132 Deputy Chief Trading Standards Officer
- 133 SPTO (All Disciplines), Area Transport Manager, Chief Clerk of Works, Fire Surveyor, Deputy Chief Examiner (PSV), Senior Librarian, SPTO Technical Support (Capital Projects)
- 145 Curatorial Grade D
- 155 Senior Scientific Officer
- 163 Senior Mapping & Charting Officer
- 264 Auditor DP (MIIA or BATS)
- 266 Auditor DP (MIIA & BATS)

1st August 2015 pay scale		1st August 2016 pay scale	
Max	39,675	Max	40,072
5	38,778	4	39,166
4	37,881	3	38,260
3	36,984	2	37,354
2	36,087	1	36,448
1	35,190		

Pay scales for the period 1 August 2016 to 31 July 2017

143 Inspector (H&S)

117 Deputy Chief Fisheries Officer, Agriculture Inspector Grade II

146 Curatorial Grade D+4 (DOE)

1st August 2015 pay scale		1st August 2016 pay scale	
Max	40,736	Max	41,143
5	39,773	4	40,171
4	38,810	3	39,198
3	37,847	2	38,225
2	36,884	1	37,253
1	35,921		

137 Forest Officer I

1st August 2015 pay scale		1st August 2016 pay scale	
Max	42,651	Max	43,077
5	41,686	4	42,103
4	40,722	3	41,130
3	39,758	2	40,156
2	38,794	1	39,182
1	37,829		

Pay scales for the period 1 August 2016 to 31 July 2017

Grade 7 and analogous pay scales

083 Unified Grade 7
070 Agriculture Inspector Grade I, Chief Fisheries Officer
081 Principal Legal Officer
082 Principal Inspector (H&S)
084 Grade 7 (SSA)
085 Unified Grade 7
086 Principal Nurse
088 Grade 7 (CMED)
089 Grade 7 London, Principal Statistician London
090 Inspector (SSI), Officer Social Services
097 Grade 7 Acc't (DHSS)
098 Accountant (Grade 7) Principal Auditor (H&SS) (Accountant)
103 Accountant (CMED)
110 Nursing Officer
113 Principal Pharmaceutical Officer
067 Divisional Veterinary Officer, Senior Veterinary Research Officer II
Grade 7 Psychologist
Chief Enforcement Officer

1st August 2015 pay scale		1st August 2016 pay scale	
Max	51,816	Max	52,334
5	50,681	4	51,188
4	49,546	3	50,041
3	48,411	2	48,895
2	47,276	1	47,749
1	46,141		

Pay scales for the period 1 August 2016 to 31 July 2017

Grade 6 and analogous pay scales

026 Unified Grade 6
025 Deputy Chief Veterinary Research Officer
034 Assistant Chief Inspector (SSI)
041 Dental Officer, Medical Officer, Deputy Chief Nursing Officer
052 Unified Grade 6
053 Senior Legal Assistant
056 Grade 6 (CMED)
076 Senior Principal Legal Officer
Grade 6 Psychologist

1st August 2015 pay scale		1st August 2016 pay scale	
Max	62,719	Max	63,346
5	60,963	4	61,573
4	59,207	3	59,799
3	57,451	2	58,026
2	55,695	1	56,252
1	53,939		

Pay scales for the period 1 August 2016 to 31 July 2017

Retained NI Courts and Tribunals Service, Northern Ireland Office and Youth Justice Agency pay scales

Former NI Courts and Tribunals Scale

Grade EO

1st August 2009 pay scale	
Max	26,086
9	25,518
8	25,141
7	24,763
6	24,197
5	23,631
4	22,876
3	22,121
2	21,366
1	20,611

Former NIO Scales

NIO Grade A

1st August 2009 pay scale	
Max	54,838
14	53,979
13	52,978
12	51,977
11	50,976
10	49,975
9	48,974
8	47,973
7	46,972
6	45,971
5	44,970
4	43,969
3	42,968
2	41,967
1	40,966

Pay scales for the period 1 August 2016 to 31 July 2017

NIO Grade B1

NIO B1 Accountant

1st August 2009 pay scale	
Max	38,893
11	38,303
10	37,574
9	36,845
8	36,116
7	35,387
6	34,658
5	33,929
4	33,200
3	32,471
2	31,742
1	31,013

NIO Grade B2

NIO Grade B2 General Service

1st August 2009 pay scale	
Max	30,520
10	30,081
9	29,496
8	28,911
7	28,326
6	27,741
5	27,156
4	26,571
3	25,986
2	25,401
1	24,816

Pay scales for the period 1 August 2016 to 31 July 2017

NIO Grade C

NIO Grade C

1st August 2009 pay scale	
Max	26,086
15	25,700
14	25,174
13	24,648
12	24,122
11	23,596
10	23,070
9	22,544
8	22,018
7	21,492
6	20,966
5	20,440
4	19,914
3	19,388
2	18,862
1	18,336

Pay scales for the period 1 August 2016 to 31 July 2017

Former YJA Scales

YJA Retained Director of Youth Services

1st April 2015 pay scale	
Max	60,943
8	59,886
7	58,845
6	57,823
5	56,820
4	55,834
3	54,864
2	53,905
1	52,973

YJA Retained Deputy Director of Social Work and Residential Care

1st April 2015 pay scale	
Max	51,141
3	50,229
2	49,326
1	48,419

YJA Retained Deputy Director of Operations

1st April 2015 pay scale	
Max	43,853
4	42,957
3	42,053
2	41,140
1	40,217

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YJA Retained Unit Manager

1st April 2015 pay scale	
Max	43,853
5	42,957
4	42,053
3	41,140
2	40,217
1	39,267

YJA Retained Assistant Director

1st April 2015 pay scale	
Max	42,957
6	42,053
5	41,140
4	40,217
3	39,267
2	38,405
1	37,483

YJA Retained Team Leader / Night Manager

1st April 2015 pay scale	
Max	37,483
3	36,571
2	35,662
1	34,746

YJA Retained Locality Manager / Co-ordinator

1st April 2015 pay scale	
Max	35,662
5	34,746
4	33,857
3	32,778
2	31,846
1	30,978

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YJA Retained Nurse

1st April 2015 pay scale	
Max	34,746
5	33,857
4	32,778
3	31,846
2	30,978
1	30,178

YJA Retained Family Link Worker / RM

1st April 2015 pay scale	
Max	34,746
14	33,857
13	32,778
12	31,846
11	30,978
10	30,178
9	29,558
8	28,746
7	27,924
6	27,123
5	26,293
4	25,440
3	24,472
2	23,698
1	22,937

Pay scales for the period 1 August 2016 to 31 July 2017

Retained Care Worker - Qualified

1st April 2015 pay scale	
Max	34,746
12	33,857
11	32,778
10	31,846
9	30,978
8	30,178
7	29,558
6	28,746
5	27,924
4	27,123
3	26,293
2	25,440
1	24,472

YJA Retained Practitioner

1st April 2015 pay scale	
Max	32,778
5	31,846
4	30,978
3	30,178
2	29,558
1	28,746

YJA Retained Care Worker – Unqualified

1st April 2015 pay scale	
Max	29,558
9	28,746
8	27,924
7	27,123
6	26,293
5	25,440
4	24,472
3	23,698
2	22,937
1	22,212

Pay scales for the period 1 August 2016 to 31 July 2017

YJA Retained Maintenance

1st April 2015 pay scale	
1	22,937