

**Pay scales for the period 1 August 2012 to 31 July 2014****AA and analogous pay scales**

338 Admin Assistant, Dental Surgery Assistant, Strangford Ferry Purser  
 283 Mapping and Charting TGII  
 302 Asst Custodian  
 310 Typist  
 314 Typist London  
 325 Typist (CMED)  
 330 Watchperson/Cleaner  
 335 Admin Assistant (CMED)  
 339 AA London  
 377 TGII  
 392 Support Grade Band 2 (SSA)  
 393 Support Grade Band 2  
 394 Admin Assistant (SSA)  
 396 Typist (SSA)  
 398 Support Grade Band 2 Security guard

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	17,533	Max	17,533	Max	17,620
4	17,108	4	17,112	3	17,180
3	16,682	3	16,691	2	16,740
2	16,257	2	16,270	1	16,300
1	15,619	1	15,849		

380 'O' level Trainee

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	17,533	Max	17,533	Max	17,620
3	17,052	3	17,116	3	17,180
2	16,455	2	16,598	2	16,740
1	15,619	1	15,849	1	16,300

312 Student, ICT Level 1

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
1	15,619	1	15,849	1	16,300

## Pay scales for the period 1 August 2012 to 31 July 2014

### AO and analogous pay scales

356 Admin Officer, ICT Level 2, Mapper, Strangford Ferry Senior Purser, Asst Supervisor Office Machines (obsol), Health Care Assistant, JJC Residential Care Worker (unqualified)  
 308 Stores Officer Grade D  
 311 Asst Supervisor (water) (Personal)  
 323 Technical Grade 1, Assistant Draughtsman Illustrator, Assistant Warden, Vehicle Inspector, Marine Fitter  
 324 Mapping and Charting TG1  
 333 Nurse Grade C  
 341 SSO IIB (SSA)  
 351 Admin Officer (CMED)  
 353 Post Mortem Attendant  
 355 Field Monument Warden  
 358 SSO IIB (CMED)  
 359 SSO IIB  
 362 Assistant Scientific Officer  
 367 Support Grade Band 1  
 368 AO London  
 369 SSO IIA (SSA)  
 370 Admin Officer (SSA), Medical Attendant  
 379 Support Grade Band 1 (SSA)  
 389 Trainee Inspector TSS  
 403 Conservation Grade G  
 Court Crier  
 Fine Officer  
 Tipstaff

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	22,180	Max	22,180	Max	22,291
7	21,835	6	21,533	5	21,622
6	21,490	5	20,886	4	20,953
5	20,799	4	20,239	3	20,284
4	20,109	3	19,592	2	19,615
3	19,419	2	18,945	1	18,946
2	18,728	1	18,298		
1	18,038				

## Pay scales for the period 1 August 2012 to 31 July 2014

365 Security guard,  
376 Security Officer (SSA)  
378 Security Guard (SSA)

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	22,180	Max	22,180	Max	22,291
7	21,835	6	21,533	5	21,622
6	21,490	5	20,886	4	20,953
5	20,799	4	20,239	3	20,284
4	20,109	3	19,592	2	19,615
3	19,419	2	18,945	1	18,946
2	18,728	1	18,298		
1	18,038				

## Pay scales for the period 1 August 2012 to 31 July 2014

### EOII and analogous pay scales

284 EOII, Audit Assistant (H&SS), Trainee Careers Advisor, Law Clerk II, Senior Mapper, ICT level 3, Strangford Ferry Skipper, Enforcement Officer, JJC Residential Care Worker (qualified), Trainee Trading Standards Officer

234 Typing Manager (SSA)

242 SSO 1 (SSA)

243 Senior Personal Secretary (SSA)

261 Instructional Officer

272 EOII (SSA)

279 Typing Manager

282 SSO 1

292 Support Manager 3

296 EOII London

303 Supervisor of Security Guards, Support Manager 3 (Supervisor of Security Guards)

307 Support Manager 3 (SSA)

313 Driver and Traffic Examiner, Enforcement Officer (Trans Lic & Enf Br)

315 Social Security Officer 1 (CMED)

318 EOII (CMED)

326 Senior Personal Secretary

331 Senior Personal Secretary (CMED)

343 Personal Secretary

348 Personal Secretary (SSA)

349 Personal Secretary London

350 Personal Secretary (CMED)

410 Inspector Group 1, Imports Inspector, Fisheries Officer II

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	23,250	Max	23,999	Max	24,728
4	22,988	5	23,824	5	24,468
3	22,456	4	23,649	4	24,208
2	21,924	3	23,474	3	23,948
1	21,392	2	23,299	2	23,688
		1	23,124	1	23,428

## Pay scales for the period 1 August 2012 to 31 July 2014

### EOI and analogous pay scales

- 237 Executive Officer I, Assistant Accommodation Manager/ess, Assistant Auditor (H&SS), Senior Audit Assistant, Careers Adviser, Law Clerk I, ICT Level 4, Supt Mapper, Audio Visual Technician, Assistant Information Officer, Strangford Ferry Shift Manager  
Senior Enforcement Officer, Senior Traffic Examiner (EOI)
- 216 Meat Inspector
- 220 Higher instructional Officer
- 223 Deputy Catering Advisor,
- 232 Executive Officer 1 (CMED)
- 233 Executive Officer 1 (SSA)
- 235 Senior Enforcement Officer (Trains Lic & Enf Branch)
- 238 Inspector II (Health and Safety)
- 244 PTO (All Disciplines), Area Forest Engineer, Area Foreman, Clerk of Works II, Donaghadee Harbour Master/Foreman of Works, Fire Officer II, Housing Inspector II, Land Survey Technician III, Vehicle/Driving Examiner, Warden, Works Technical Officer, Assistant Valuer
- 245 Mapping and Charting Officer
- 246 Support Manager 2
- 269 Assistant Librarian
- 274 Scientific Officer
- 276 Curatorial Grade F
- 278 Stores Officer C
- 305 Inspector IV Agric, Assistant Agricultural Economist
- 306 Photographic Officer
- 342 Conservation Grade F,
- 374 Inspector Group 3, Fisheries Officer I, Manager/Warden
- 407 Assistant Manager/Warden, Senior Warden, Inspector Group 2, Senior Imports Inspector, Food Technology Technician, Poultry Meat Inspector  
Instructor NIPS  
EOI Psychologist  
Enforcement Officer

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	26,086	Max	26,638	Max	27,271
6	25,978	5	26,398	5	26,991
5	25,601	4	26,158	4	26,711
4	25,223	3	25,918	3	26,431
3	24,657	2	25,678	2	26,151
2	24,091	1	25,438	1	25,871
1	23,336				

## Pay scales for the period 1 August 2012 to 31 July 2014

226 Inspector (TSB)

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	28,072	Max	28,624	Max	29,257
6	27,865	5	28,225	5	28,818
5	27,388	4	27,826	4	28,379
4	26,912	3	27,427	3	27,940
3	26,196	2	27,028	2	27,501
2	25,481	1	26,629	1	27,062
1	24,528				

202 Forest Officer III

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	30,651	Max	31,300	Max	32,043
6	30,524	5	31,018	5	31,714
5	30,081	4	30,736	4	31,385
4	29,637	3	30,454	3	31,056
3	28,972	2	30,172	2	30,727
2	28,307	1	29,890	1	30,398
1	27,420				

291 Graduate Trainee

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	24,657	Max	25,918	Max	26,431
2	24,091	2	25,678	2	26,151
1	23,336	1	25,438	1	25,871

## Pay scales for the period 1 August 2012 to 31 July 2014

### SO and analogous pay scales

193 Staff Officer, Accommodation Manager/ess, Auditor (H&SS), Careers Service Manager, Deputy Catering Advisor, Information Officer, Investigation Officer, Senior Law Clerk, Security Surveyor, ICT Level 5, Senior Work Study Officer, Inspector Group 4, Medicines Enforcement Officer  
 079 Higher Psychologist  
 181 Librarian  
 184 Staff Officer (CMED)  
 185 Senior Instructional Officer  
 186 HPTO (All Disciplines), Clerk of Works 1, Estates Superintendent, Senior Housing Inspector, Fire Officer 1, District Examiner  
 188 Valuer II  
 197 Staff Officer London  
 198 Staff Officer (SSA)  
 200 Assistant Statistician, Assistant Economist, Agricultural Economist  
 201 Chief Typing Manager (SSA)  
 204 Supervising Examiner (ADI/Driving Tests)  
 206 Chief Typing Manager  
 207 Senior Meat Inspector  
 212 Higher Scientific Officer,  
 213 Higher Mapping and Charting Officer  
 219 Nurse Grade G  
 251 Curatorial Grade E, Research Assistant (Historic Monuments), Conservation Grade E  
 304 Higher Photographic Officer  
 336 Inspector Group 5  
 Coroners Liaison

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	30,520	Max	30,825	Max	31,135
6	30,331	5	30,227	5	30,608
5	29,871	4	29,629	4	30,081
4	29,412	3	29,031	3	29,554
3	28,723	2	28,433	2	29,027
2	28,034	1	27,835	1	28,500
1	27,115				

157 Agriculture Inspector Grade III, Senior Fisheries Officer

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	34,151	Max	34,456	Max	34,766
6	33,652	5	33,414	5	33,795
5	32,883	4	32,372	4	32,824
4	32,114	3	31,330	3	31,853
3	31,024	2	30,288	2	30,882
2	29,935	1	29,246	1	29,911
1	28,525				

**Pay scales for the period 1 August 2012 to 31 July 2014**

182 Area Inspector (TSB)

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	31,575	Max	31,880	Max	32,190
6	31,333	5	31,370	5	31,730
5	30,821	4	30,860	4	31,270
4	30,309	3	30,350	3	30,810
3	29,540	2	29,840	2	30,350
2	28,772	1	29,330	1	29,890
1	27,748				

190 Forest Officer II

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	34,335	Max	34,678	Max	35,027
6	34,122	5	34,128	5	34,527
5	33,605	4	33,578	4	34,027
4	33,089	3	33,028	3	33,527
3	32,313	2	32,478	2	33,027
2	31,538	1	31,928	1	32,527
1	30,504				

252 Auditor SO (MIIA or BATS)

196 Auditor SO (MIIA or BATS) (SSA)

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	31,620	Max	31,925	Max	32,235
6	31,431	5	31,327	5	31,708
5	30,971	4	30,729	4	31,181
4	30,512	3	30,131	3	30,654
3	29,823	2	29,533	2	30,127
2	29,134	1	28,935	1	29,600
1	28,215				



## Pay scales for the period 1 August 2012 to 31 July 2014

191 Auditor SO (MIA and BATS) (SSA)

254 Auditor SO (MIA and BATS)

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	32,720	Max	33,025	Max	33,335
6	32,531	5	32,427	5	32,808
5	32,071	4	31,829	4	32,281
4	31,612	3	31,231	3	31,754
3	30,923	2	30,633	2	31,227
2	30,234	1	30,035	1	30,700
1	29,315				

195 Staff Officer Accountant

199 Staff Officer Accountant (SSA)

340 Staff Officer Accountant (CMED)

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	33,520	Max	33,825	Max	34,135
6	33,331	5	33,227	5	33,608
5	32,871	4	32,629	4	33,081
4	32,412	3	32,031	3	32,554
3	31,723	2	31,433	2	32,027
2	31,034	1	30,835	1	31,500
1	30,115				

## Pay scales for the period 1 August 2012 to 31 July 2014

### DP and analogous pay scales

- 119 Deputy Principal, Senior Auditor (H&SS), Catering Adviser, Deputy Economist, Chief Law Clerk, Supplies Officer, Deputy Principal Statistician, Deputy Principal Information Officer, Management Accountant, ICT Level 6, Nurse Planning Adviser, Environment Health Officer, Deputy Chief Driving Examiner, Environment Policy Adviser, Nutritional Associate, Senior Medical Enforcement Officer, Senior Agricultural Economist.
- 073 Senior Psychologist
- 106 Senior Occupational Health Nurse
- 109 Deputy Principal (CMED)
- 111 Deputy Principal (SSA)
- 112 Auditor DP (MIIA or BATS) (SSA)
- 118 Pharmaceutical Officer
- 120 Drawing Officer Manager, Assistant Inspector (New Deal), Associate Inspector
- 121 Registrar
- 122 Accountant DP
- 123 DP London
- 124 Legal Assistant
- 126 Accountant DP (CMED), Accountant DP (SSA)
- 131 Valuer 1
- 132 Deputy Chief Trading Standards Officer
- 133 SPTO (All Disciplines), Area Transport Manager, Chief Clerk of Works, Fire Surveyor, Deputy Chief Examiner (PSV), Senior Librarian
- 145 Curatorial Grade D
- 155 Senior Scientific Officer
- 163 Senior Mapping & Charting Officer
- 264 Auditor DP (MIIA or BATS)
- 266 Auditor DP (MIIA & BATS)
- 270 Auditor DP IT (MIIA or BATS)
- 277 Auditor DP IT (MIIA & BATS)

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	38,893	Max	39,282	Max	39,675
6	38,538	5	38,395	5	38,778
5	37,913	4	37,508	4	37,881
4	37,288	3	36,621	3	36,984
3	36,350	2	35,734	2	36,087
2	35,413	1	34,847	1	35,190
1	34,163				

**Pay scales for the period 1 August 2012 to 31 July 2014**

143 Inspector (H&S)

117 Deputy Chief Fisheries Officer, Inspector II (Agric)

146 Curatorial Grade D+4 (DOE)

<b>1st August 2011 pay scale</b>		<b>1st August 2012 pay scale</b>		<b>1st August 2013 pay scale</b>	
Max	39,954	Max	40,343	Max	40,736
6	39,573	5	39,390	5	39,773
5	38,743	4	38,437	4	38,810
4	38,102	3	37,484	3	37,847
3	37,140	2	36,531	2	36,884
2	36,178	1	35,578	1	35,921
1	34,896				

137 Forest Officer I

<b>1st August 2011 pay scale</b>		<b>1st August 2012 pay scale</b>		<b>1st August 2013 pay scale</b>	
Max	41,810	Max	42,228	Max	42,651
6	41,428	5	41,275	5	41,686
5	40,756	4	40,321	4	40,722
4	40,085	3	39,368	3	39,758
3	39,076	2	38,414	2	38,794
2	38,069	1	37,461	1	37,829
1	36,725				

## Pay scales for the period 1 August 2012 to 31 July 2014

### Grade 7 and analogous pay scales

083 Unified Grade 7  
 070 Inspector I (Agric), Chief Fisheries Officer  
 081 Principal Legal Officer  
 082 Principal Inspector (H&S)  
 084 Grade 7 (SSA)  
 085 Unified Grade 7  
 086 Principal Nurse  
 088 Grade 7 (CMED)  
 089 Grade 7 London, Principal Statistician London  
 090 Inspector (SSI)  
 097 Grade 7 Acc't (DHSS)  
 098 Accountant (Grade 7) Principal Auditor (H&SS) (Accountant),  
 110 Nursing Officer  
 113 Principal Pharmaceutical Officer  
 209 Senior Fire Officer  
 067 Divisional Veterinary Officer, Senior Veterinary Research Officer II  
 Grade 7 Psychologist  
 Chief Enforcement Officer

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	50,796	Max	51,304	Max	51,816
6	50,283	5	50,182	5	50,681
5	49,499	4	49,060	4	49,546
4	48,715	3	47,938	3	48,411
3	47,539	2	46,816	2	47,276
2	46,364	1	45,694	1	46,141
1	44,796				

## Pay scales for the period 1 August 2012 to 31 July 2014

### Grade 6 and analogous pay scales

026 Unified Grade 6  
025 Deputy Chief Veterinary Research Officer  
034 Assistant Chief Inspector (SSI)  
035 Deputy Registrar Land Registry  
041 Dental Officer, Medical Officer  
052 Unified Grade 6, Grade 6 (SSA)  
053 Senior Legal Assistant  
056 Grade 6 (CMED)  
076 Senior Principal Legal Officer  
Grade 6 Psychologist

1st August 2011 pay scale		1st August 2012 pay scale		1st August 2013 pay scale	
Max	62,407	Max	62,407	Max	62,719
6	61,077	6	60,907	5	60,963
5	59,327	5	59,407	4	59,207
4	57,527	4	57,907	3	57,451
3	55,727	3	56,407	2	55,695
2	53,927	2	54,907	1	53,939
1	52,127	1	53,407		

## Pay scales for the period 1 August 2012 to 31 July 2014

### Retained NI Courts and NIO pay scales

#### Former NI Courts and Tribunals Scale

##### Grade EO

1st August 2009 pay scale	
Max	26,086
9	25,518
8	25,141
7	24,763
6	24,197
5	23,631
4	22,876
3	22,121
2	21,366
1	20,611

##### NIO Grade A

1st August 2009 pay scale	
Max	54,838
14	53,979
13	52,978
12	51,977
11	50,976
10	49,975
9	48,974
8	47,973
7	46,972
6	45,971
5	44,970
4	43,969
3	42,968
2	41,967
1	40,966

**Pay scales for the period 1 August 2012 to 31 July 2014**

**NIO Grade B1**

NIO B1 Accountant

<b>1st August 2009 pay scale</b>	
Max	38,893
11	38,303
10	37,574
9	36,845
8	36,116
7	35,387
6	34,658
5	33,929
4	33,200
3	32,471
2	31,742
1	31,013

**NIO Grade B2**

NIO Grade B2 General Service  
Grade B2 Technical (SPTO)

<b>1st August 2009 pay scale</b>	
Max	30,520
10	30,081
9	29,496
8	28,911
7	28,326
6	27,741
5	27,156
4	26,571
3	25,986
2	25,401
1	24,816

## Pay scales for the period 1 August 2012 to 31 July 2014

### NIO Grade C

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#### NIO Grade C Instructor

1st August 2009 pay scale	
Max	26,086
15	25,700
14	25,174
13	24,648
12	24,122
11	23,596
10	23,070
9	22,544
8	22,018
7	21,492
6	20,966
5	20,440
4	19,914
3	19,388
2	18,862
1	18,336