

**TO: ALL DEPARTMENTS AND AGENCIES**

**PAY OF ALL NON-INDUSTRIAL STAFF BELOW THE SENIOR CIVIL SERVICE  
1 AUGUST 2010**

**Introduction**

1. This circular reflects the detail of the 2010 pay settlement. It applies to all non-industrial staff below the Senior Civil Service. While the settlement does not apply directly to staff in the Social Security Agency it has been decided that the Agency will mirror the NICS settlement.
2. This is the first pay award since the devolution of justice and it will also apply to non-industrial Northern Ireland Civil Servants in the Department of Justice, with the exception of staff who are subject to national pay agreements.
3. Although the Trade Union Side of the Central Whitley Council (NI) is not in a position to agree to the terms of this pay award, consultation has taken place on the content of this pay circular for the purpose of implementation of the pay settlement.

**Terms of the Settlement**

4. The pay deal covers each of the 2010/11 and 2011/12 years and is in respect of the reporting years 1 April 2009 to 31 March 2010 and 1 April 2010 to 31 March 2011. The award is payable from 1 August 2010 and 1 August 2011. The overall package is worth an average of 3% in year 1 and 2.7% in year 2.
5. The main elements of the offer are as follows:
  - (a) All eligible fully satisfactory or better performers will receive one step progression with effect from 1 August 2010 and 1 August 2011;
  - (b) The majority of pay scales will have the minimum point removed;
  - (c) Following the application of one step progression all staff below a full time equivalent salary of £21,000 will receive a non-consolidated payment of £250 (pro-rated for part-time staff);
  - (d) Restructuring of the 'O' Level Trainee pay scale; and
  - (e) Support Grade Band 1 Security Guards and staff on the maximum of their pay scale will remain on their existing salary but will receive the benefit of (c) above if their salary is below £21,000.

**Implementation**

6. The sequence for implementing the settlement is as follows:
  - All eligible fully satisfactory or better performers should move up one step on the 2009 pay scale with effect from 1 August 2010;
  - All staff will then move horizontally across to the 2010 pay scale with effect from 1 August 2010;

- The minimum point is removed with effect from 1 August 2010 (apart from the Graduate Trainee scale);
- All eligible fully satisfactory or better performers should move up one step on the 2010 pay scale with effect from 1 August 2011;
- All staff will then move horizontally across to the 2011 pay scale with effect from 1 August 2011;
- The minimum point is removed with effect from 1 August 2011 (apart from the Graduate Trainee scale);
- DOJ staff who meet the eligibility criteria and opted to stay on the retained former NIO / Courts and Tribunals Service pay scales will move up one point on those pay scales with effect from 1 August 2010 and one point with effect from 1 August 2011, in line with the NICS pay award. The £250 non-consolidated payment will be included where appropriate.

Revised pay scales for 2010 and 2011 are shown at Annex 1.

#### **Staff working in London**

7. The rate of Local Pay Additions (LPAs) and the London weighting allowance currently in payment remains unchanged.

#### **Secretarial, Accountancy and ICT allowances**

8. The rates of accountancy, ICT allowances and proficiency payments and skills supplements remain unchanged and are set out in Annexes 2, 3, and 4.

#### **Controlled Fringe Bodies**

9. Departments in line with existing arrangements will agree with their fringe bodies how the terms of this circular will apply. This is subject to any procedural and governance arrangements which are in place.

#### **Enquires**

10. Any enquires about the content or application of the terms of this circular should be addressed to HR Connect. Frequently asked questions can be accessed at the pay website on [www.dfpni.gov.uk/pay](http://www.dfpni.gov.uk/pay)

**JOHN MCKERNAN**  
**Pay & Grading Unit**  
**Corporate HR**

**June 2011**

**AA and analogous pay scales**

- 338 Admin Assistant, Dental Surgery Assistant, Admin Assistant (New Deal),  
Strangford Ferry Purser  
283 Mapping and Charting TGII  
302 Asst Custodian  
310 Typist  
314 Typist London  
325 Typist (CMED)  
330 Cleaner  
335 Admin Assistant (CMED)  
339 AA London  
377 TGII  
392 Support Grade Band 2 (SSA)  
393 Support Grade Band 2  
394 Admin Assistant (SSA)  
396 Typist (SSA)  
398 Support Grade Band 2 Security Guard

1st February 2010 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	17,533	Max	17,533	Max	17,533
6	17,108	5	17,108	4	17,108
5	16,682	4	16,682	3	16,682
4	16,257	3	16,257	2	16,257
3	15,619	2	15,619	1	15,619
2	14,981	1	14,981		
1	14,131				

380 'O' level Trainee

1st February 2010 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	17,533	Max	17,533	Max	17,533
3	16,682	3	16,892	3	17,052
2	15,619	2	16,096	2	16,455
1	14,131	1	14,981	1	15,619

312 Student, ICT Level 1

1st February 2010 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
1	14,131	1	14,981	1	15,619

**AO and analogous pay scales**

- 356 Admin Officer, ICT Level 2, Mapper, Admin Officer (New Deal), Strangford Ferry Senior Purser
- 301 Custodian
- 308 Stores Officer Grade D
- 311 Asst Supervisor (water) (Personal)
- 323 Technical Grade 1, Assistant Draughtsman Illustrator, Assistant Warden, Vehicle Inspector, Marine Fitter
- 324 Mapping and Charting TG1
- 333 Nurse Grade C
- 341 SSO IIB (SSA)
- 351 Admin Officer (CMED)
- 353 Post Mortem Attendant
- 355 Field Monument Warden
- 358 SSO IIB (CMED)
- 359 SSO IIB
- 362 Assistant Scientific Officer
- 364 SSO IIA
- 367 Support Grade Band 1
- 368 AO London
- 369 SSO IIB (SSA)
- 370 Admin Officer (SSA), Medical Attendant
- 379 Support Grade Band 1 (SSA)
- 384 SSO IIA (CMED)
- 389 Trainee Inspector TSS
- 403 Conservation Grade G

1st February 2010 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	22,180	Max	22,180	Max	22,180
9	21,835	8	21,835	7	21,835
8	21,490	7	21,490	6	21,490
7	20,799	6	20,799	5	20,799
6	20,109	5	20,109	4	20,109
5	19,419	4	19,419	3	19,419
4	18,728	3	18,728	2	18,728
3	18,038	2	18,038	1	18,038
2	17,348	1	17,348		
1	16,312				

- 360 Security Officer
- 365 Security Guard
- 376 Security Officer (SSA)
- 378 Security Guard (SSA)

1st February 2010 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	22,180	Max	22,180	Max	22,180
9	21,835	8	21,835	7	21,835
8	21,490	7	21,490	6	21,490
7	20,799	6	20,799	5	20,799
6	20,109	5	20,109	4	20,109
5	19,419	4	19,419	3	19,419
4	18,728	3	18,728	2	18,728
3	18,038	2	18,038	1	18,038
2	17,348	1	17,348		
1	16,312				

## EOLL and analogous pay scales

- 284 EOLL, Audit Assistant (H&SS), Trainee Careers Advisor, Law Clerk II, Senior Mapper, ICT level 3, Traffic Examiner EOLL, Strangford Ferry Skipper
- 234 Typing Manager (SSA)
- 242 SSO 1 (SSA)
- 243 Senior Personal Secretary (SSA)
- 272 EOLL (SSA)
- 279 Typing Manager
- 282 SSO 1
- 292 Support Manager 3
- 296 EOLL London
- 303 Supervisor of Security Guards, Support Manager 3 (Supervisor of Security Guards)
- 307 Support Manager 3 (SSA)
- 313 Driver and Traffic Examiner, Enforcement Officer
- 315 Social Security Officer 1 (CMED)
- 318 EOLL (CMED)
- 326 Senior Personal Secretary
- 331 Senior Personal Secretary (CMED)
- 343 Personal Secretary
- 348 Personal Secretary (SSA)
- 349 Personal Secretary London
- 350 Personal Secretary (CMED)
- 410 Inspector Group 1, Imports Inspector, Fisheries Officer II

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	23,250	Max	23,250	Max	23,250
6	22,988	5	22,988	4	22,988
5	22,456	4	22,456	3	22,456
4	21,924	3	21,924	2	21,924
3	21,392	2	21,392	1	21,392
2	20,860	1	20,860		
1	20,285				

- 289 EOLL Accountant, Audit Assistant (H&SS) (Accountant)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	26,250	Max	26,250	Max	26,250
6	25,988	5	25,988	4	25,988
5	25,456	4	25,456	3	25,456
4	24,924	3	24,924	2	24,924
3	24,392	2	24,392	1	24,392
2	23,860	1	23,860		
1	23,285				

261 Instructional Officer

<b>1st August 2009 pay scale</b>		<b>1st August 2010 pay scale</b>		<b>1st August 2011 pay scale</b>	
Max	24,275	Max	24,275	Max	24,275
6	23,619	5	23,619	4	23,619
5	22,963	4	22,963	3	22,963
4	22,306	3	22,306	2	22,306
3	21,650	2	21,650	1	21,650
2	20,994	1	20,994		
1	20,285				

## EOI and analogous pay scales

- 237 Executive Officer I, Assistant Accommodation Manager/ess, Assistant Auditor (H&SS), Senior Audit Assistant, Careers Adviser, Law Clerk I, ICT Level 4, Supt Mapper, Audio Visual Technician, Assistant Information Officer, Strangford Ferry Shift Manager
- 211 Senior Careers Advisor
- 216 Meat Inspector
- 223 Deputy Catering Advisor,
- 232 Executive Officer 1 (CMED)
- 233 Executive Officer 1 (SSA)
- 235 Senior Enforcement Officer
- 238 Inspector II (Health and Safety)
- 241 Accommodation Manager (Enniskillen)
- 244 PTO (All Disciplines), Area Forest Engineer, Area Foreman, Clerk of Works II, Donaghadee Harbour Master/Foreman of Works, Fire Officer II, Housing Inspector II, Land Survey Technician III, Vehicle/Driving Examiner, Warden, Works Technical Officer, Assistant Valuer
- 245 Mapping and Charting Officer
- 246 Support Manager 2
- 258 Senior Driving and Traffic Examiner
- 259 Senior Valuation Assistant
- 269 Assistant Librarian
- 274 Scientific Officer
- 276 Curatorial Grade F
- 278 Stores Officer C
- 294 Catering Manager III
- 305 Inspector IV Agric
- 306 Photographic Officer
- 342 Conservation Grade F,
- 374 Inspector Group 3, Fisheries Officer I, Manager/Warden
- 407 Assistant Manager/Warden, Senior Warden, Inspector Group 2, Senior Imports Inspector, Food Technology Technician, Poultry Meat Inspector

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	26,086	Max	26,086	Max	26,086
8	25,978	7	25,978	6	25,978
7	25,601	6	25,601	5	25,601
6	25,223	5	25,223	4	25,223
5	24,657	4	24,657	3	24,657
4	24,091	3	24,091	2	24,091
3	23,336	2	23,336	1	23,336
2	22,581	1	22,581		
1	21,826				



240 EOI Accountant, Senior Audit Assistant (Accounting)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	29,086	Max	29,086	Max	29,086
8	28,978	7	28,978	6	28,978
7	28,601	6	28,601	5	28,601
6	28,223	5	28,223	4	28,223
5	27,657	4	27,657	3	27,657
4	27,091	3	27,091	2	27,091
3	26,336	2	26,336	1	26,336
2	25,581	1	25,581		
1	24,826				

220 Higher instructional Officer

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	28,564	Max	28,564	Max	28,564
8	28,093	7	28,093	6	28,093
7	27,624	6	27,624	5	27,624
6	27,153	5	27,153	4	27,153
5	26,449	4	26,449	3	26,449
4	25,744	3	25,744	2	25,744
3	24,804	2	24,804	1	24,804
2	23,864	1	23,864		
1	22,924				

226 Inspector (TSB)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	28,072	Max	28,072	Max	28,072
8	27,865	7	27,865	6	27,865
7	27,388	6	27,388	5	27,388
6	26,912	5	26,912	4	26,912
5	26,196	4	26,196	3	26,196
4	25,481	3	25,481	2	25,481
3	24,528	2	24,528	1	24,528
2	23,574	1	23,574		
1	22,620				

202 Forest Officer III

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	30,651	Max	30,651	Max	30,651
8	30,524	7	30,524	6	30,524
7	30,081	6	30,081	5	30,081
6	29,637	5	29,637	4	29,637
5	28,972	4	28,972	3	28,972
4	28,307	3	28,307	2	28,307
3	27,420	2	27,420	1	27,420
2	26,533	1	26,533		
1	25,646				

291 Graduate Trainee

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	23,336	Max	24,091	Max	24,657
2	22,581	2	23,336	2	24,091
1	21,826	1	22,581	1	23,336

## SO and analogous pay scales

- 193 Staff Officer, Accommodation Manager/ess, Auditor (H&SS), Assistant Auditor (Envir), Careers Service Manager, Deputy Catering Advisor, Information Officer, Investigation Officer, Senior Law Clerk, Chief Mapper, Security Surveyor, ICT Level 5, Senior Work Study Officer,  
Inspector Group 4, Medicines Enforcement Officer
- 079 Higher Psychologist
- 181 Librarian
- 184 Staff Officer (CMED)
- 186 HPTO (All Disciplines), Assistant Area Transport Manager, Clerk of Works 1, Estates Superintendent, Senior Housing Inspector, Fire Officer 1
- 188 Valuer II
- 197 Staff Officer London
- 198 Staff Officer (SSA)
- 200 AT/SO (A) Senior Assistant Statistician, Senior Assistant Economist
- 201 Chief Typing Manager (SSA)
- 204 Supervising Examiner (ADI/Driving Tests)
- 206 Chief Typing Manager
- 207 Senior Meat Inspector
- 212 Higher Scientific Officer,
- 213 Higher Mapping and Charting Officer
- 219 Nurse Grade G
- 251 Curatorial Grade E, Research Assistant (Historic Monuments), Conservation Grade E
- 304 Higher Photographic Officer
- 336 Inspector Group 5

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	30,520	Max	30,520	Max	30,520
8	30,331	7	30,331	6	30,331
7	29,871	6	29,871	5	29,871
6	29,412	5	29,412	4	29,412
5	28,723	4	28,723	3	28,723
4	28,034	3	28,034	2	28,034
3	27,115	2	27,115	1	27,115
2	26,197	1	26,197		
1	25,278				

185 Senior Instructional Officer

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	30,985	Max	30,985	Max	30,985
8	30,927	7	30,927	6	30,927
7	30,599	6	30,599	5	30,599
6	30,271	5	30,271	4	30,271
5	29,779	4	29,779	3	29,779
4	29,287	3	29,287	2	29,287
3	28,631	2	28,631	1	28,631
2	27,975	1	27,975		
1	27,319				

157 Agricultural Economist, Agriculture Inspector Grade III, Senior Fisheries Officer

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	34,151	Max	34,151	Max	34,151
8	33,652	7	33,652	6	33,652
7	32,883	6	32,883	5	32,883
6	32,114	5	32,114	4	32,114
5	31,024	4	31,024	3	31,024
4	29,935	3	29,935	2	29,935
3	28,525	2	28,525	1	28,525
2	27,371	1	27,371		
1	25,833				

215 Fire Officer

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	32,840	Max	32,840	Max	32,840
8	32,534	7	32,534	6	32,534
7	31,959	6	31,959	5	31,959
6	31,384	5	31,384	4	31,384
5	30,521	4	30,521	3	30,521
4	29,658	3	29,658	2	29,658
3	28,507	2	28,507	1	28,507
2	27,356	1	27,356		
1	26,206				

182 Area Inspector (TSB)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	31,575	Max	31,575	Max	31,575
8	31,333	7	31,333	6	31,333
7	30,821	6	30,821	5	30,821
6	30,309	5	30,309	4	30,309
5	29,540	4	29,540	3	29,540
4	28,772	3	28,772	2	28,772
3	27,748	2	27,748	1	27,748
2	26,724	1	26,724		
1	25,700				

190 Forest Officer II

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	34,335	Max	34,335	Max	34,335
8	34,122	7	34,122	6	34,122
7	33,605	6	33,605	5	33,605
6	33,089	5	33,089	4	33,089
5	32,313	4	32,313	3	32,313
4	31,538	3	31,538	2	31,538
3	30,504	2	30,504	1	30,504
2	29,472	1	29,472		
1	28,438				

252 Auditor SO (MIIA or BATS)

196 Auditor SO (MIIA or BATS) (SSA)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	31,620	Max	31,620	Max	31,620
8	31,431	7	31,431	6	31,431
7	30,971	6	30,971	5	30,971
6	30,512	5	30,512	4	30,512
5	29,823	4	29,823	3	29,823
4	29,134	3	29,134	2	29,134
3	28,215	2	28,215	1	28,215
2	27,297	1	27,297		
1	26,378				

249 Auditor SO IT (MIIA and BATS)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	35,520	Max	35,520	Max	35,520
8	35,331	7	35,331	6	35,331
7	34,871	6	34,871	5	34,871
6	34,412	5	34,412	4	34,412
5	33,723	4	33,723	3	33,723
4	33,034	3	33,034	2	33,034
3	32,115	2	32,115	1	32,115
2	31,197	1	31,197		
1	30,278				

257 Auditor SO IT (MIIA or BATS)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	34,520	Max	34,520	Max	34,520
8	34,331	7	34,331	6	34,331
7	33,871	6	33,871	5	33,871
6	33,412	5	33,412	4	33,412
5	32,723	4	32,723	3	32,723
4	32,034	3	32,034	2	32,034
3	31,115	2	31,115	1	31,115
2	30,197	1	30,197		
1	29,278				

191 Auditor SO (MIIA and BATS) (SSA)

254 Auditor SO (MIIA and BATS)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	32,720	Max	32,720	Max	32,720
8	32,531	7	32,531	6	32,531
7	32,071	6	32,071	5	32,071
6	31,612	5	31,612	4	31,612
5	30,923	4	30,923	3	30,923
4	30,234	3	30,234	2	30,234
3	29,315	2	29,315	1	29,315
2	28,397	1	28,397		
1	27,478				

- 195 Staff Officer Accountant, Auditor (H&SS) (Accountant)
- 199 Staff Officer Accountant (SSA)
- 340 Staff Officer Accountant (CMED)

<b>1st August 2009 pay scale</b>		<b>1st August 2010 pay scale</b>		<b>1st August 2011 pay scale</b>	
Max	33,520	Max	33,520	Max	33,520
8	33,331	7	33,331	6	33,331
7	32,871	6	32,871	5	32,871
6	32,412	5	32,412	4	32,412
5	31,723	4	31,723	3	31,723
4	31,034	3	31,034	2	31,034
3	30,115	2	30,115	1	30,115
2	29,197	1	29,197		
1	28,278				

## DP and analogous pay scales

- 119 Deputy Principal, Senior Auditor (H&SS), Auditor (Envir), Catering Adviser, Deputy Economist, Chief Law Clerk, Supplies Officer, Deputy Principal Statistician, Deputy Principal Information Officer, Management Accountant, ICT Level 6, Nurse Planning Adviser, Environment Health Officer, Management Training Adviser, Deputy Development Executive, Training Service Manager, Deputy Chief Driving Examiner, Environment Policy Adviser, Health Care Planning Advisor, Nutritional Associate
- 073 Senior Psychologist
- 106 Senior Occupational Officer
- 109 Deputy Principal (CMED)
- 111 Deputy Principal (SSA)
- 112 Auditor DP (MIIA or BATS) (SSA)
- 118 Pharmaceutical Officer
- 120 Drawing Officer Manager, Assistant Inspector (New Deal), Associate Inspector
- 121 Registrar
- 122 Accountant DP, Senior Auditor (H&SS) (Accountant)
- 123 DP London
- 124 Legal Assistant
- 126 Accountant DP (CMED), Accountant DP (SSA)
- 131 Valuer 1
- 132 Deputy Chief Trading Standards Officer
- 133 SPTO (All Disciplines), Area Transport Manager, Chief Clerk of Works, Fire Surveyor, Deputy Chief Examiner (PSV), Senior Telecomms Engineer, Senior Librarian
- 145 Curatorial Grade D
- 155 Senior Scientific Officer
- 163 Senior Mapping & Charting Officer
- 264 Auditor DP (MIIA or BATS)
- 266 Auditor DP (MIIA & BATS)
- 270 Auditor DP IT (MIIA or BATS)
- 277 Auditor DP IT (MIIA & BATS)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	38,893	Max	38,893	Max	38,893
8	38,538	7	38,538	6	38,538
7	37,913	6	37,913	5	37,913
6	37,288	5	37,288	4	37,288
5	36,350	4	36,350	3	36,350
4	35,413	3	35,413	2	35,413
3	34,163	2	34,163	1	34,163
2	32,913	1	32,913		
1	31,663				



143 Inspector (H&S)

117 Deputy Chief Fisheries Officer, Inspector II (Agric), Senior Agricultural Economist

146 Curatorial Grade D+4 (DOE)

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	39,954	Max	39,954	Max	39,954
8	39,573	7	39,573	6	39,573
7	38,743	6	38,743	5	38,743
6	38,102	5	38,102	4	38,102
5	37,140	4	37,140	3	37,140
4	36,178	3	36,178	2	36,178
3	34,896	2	34,896	1	34,896
2	33,613	1	33,613		
1	32,331				

137 Forest Officer I

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	41,810	Max	41,810	Max	41,810
8	41,428	7	41,428	6	41,428
7	40,756	6	40,756	5	40,756
6	40,085	5	40,085	4	40,085
5	39,076	4	39,076	3	39,076
4	38,069	3	38,069	2	38,069
3	36,725	2	36,725	1	36,725
2	35,381	1	35,381		
1	34,038				

## Grade 7 and analogous pay scales

083 Unified Grade 7  
 070 Inspector I (Agric), Chief Fisheries Officer  
 081 Principal Legal Officer  
 082 Principal Inspector (H&S)  
 084 Grade 7 (SSA)  
 085 Unified Grade 7  
 086 Development Executive, Principal Nurse  
 088 Grade 7 (CMED)  
 089 Grade 7 London, Principal Statistician London  
 090 Inspector (SSI)  
 097 Grade 7 Acc'nt (DHSS)  
 098 Accountant (Grade 7) Principal Auditor (H&SS) (Accountant),  
 110 Nursing Officer  
 113 Principal Pharmaceutical Officer  
 209 Senior Fire Officer  
 067 Divisional Veterinary Officer, Senior Veterinary Research Officer II

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	50,796	Max	50,796	Max	50,796
8	50,283	7	50,283	6	50,283
7	49,499	6	49,499	5	49,499
6	48,715	5	48,715	4	48,715
5	47,539	4	47,539	3	47,539
4	46,364	3	46,364	2	46,364
3	44,796	2	44,796	1	44,796
2	43,228	1	43,228		
1	41,661				

099 Alkali and Radiochemical Inspector

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	59,694	Max	59,694	Max	59,694
10	58,519	9	58,519	8	58,519
9	57,178	8	57,178	7	57,178
8	55,836	7	55,836	6	55,836
7	54,496	6	54,496	5	54,496
6	53,156	5	53,156	4	53,156
5	51,814	4	51,814	3	51,814
4	50,475	3	50,475	2	50,475
3	48,394	2	48,394	1	48,394
2	46,309	1	46,309		
1	44,004				

055 Pollution Inspector

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	59,694	Max	59,694	Max	59,694
10	58,519	9	58,519	8	58,519
9	57,007	8	57,007	7	57,007
8	55,498	7	55,498	6	55,498
7	53,989	6	53,989	5	53,989
6	52,480	5	52,480	4	52,480
5	50,970	4	50,970	3	50,970
4	49,462	3	49,462	2	49,462
3	47,952	2	47,952	1	47,952
2	46,444	1	46,444		
1	43,245				

## Grade 6 and analogous pay scales

- 026 Unified Grade 6
- 025 Deputy Chief Veterinary Research Officer
- 034 Assistant Chief Inspector (SSI)
- 035 Deputy Registrar Land Registry
- 041 Dental Officer, Medical Officer
- 052 Unified Grade 6, Grade 6 (SSA)
- 053 Senior Legal Assistant
- 056 Grade 6 (CMED)
- 076 Senior Principal Legal Officer

1st August 2009 pay scale		1st August 2010 pay scale		1st August 2011 pay scale	
Max	62,407	Max	62,407	Max	62,407
8	61,077	7	61,077	6	61,077
7	59,327	6	59,327	5	59,327
6	57,527	5	57,527	4	57,527
5	55,727	4	55,727	3	55,727
4	53,927	3	53,927	2	53,927
3	52,127	2	52,127	1	52,127
2	50,327	1	50,327		
1	48,527				

## Accountancy Allowances for EOII, EOI and Staff Officer

## Allowances for partly qualified accountants - 1.4.95

£616

Accountancy Body	Allowance Payable		Fully Qualified Rates*
	£616	Additional £616	
Chartered Institute of Management Accountants	Managerial Level	Strategic Level	Test of Professional Competence In Management Accounting
Institute of Chartered Accountants			
England and Wales	Knowledge Modules	Application Modules	Advanced Stage
Scotland	Test of Competence	Test of Professional Skills	Test of Professional Expertise
Ireland	CA Proficiency 1	CA Proficiency 2	Final Admitting Examination
Association of Chartered Certified Accountants	Knowledge Module	Skills Module	Professional Stage
Chartered Institute of Public Finance and Accountancy	Certificate Level	Diploma Level	Final Test

\* With effect from 1.10.89 the final stage accountancy allowance for EOII's, EOI's and SO's was subsumed into separate scales. This was authorised by CSC 26/91 dated 7 June 1991. If you enter an accountancy grade pay band you will have your pay determined by moving from your existing generalist grade pay point to the equivalent pay point on the relevant accountancy scale.

Providing these conditions are met, this stage of the allowance is payable from the latest date on which you can register for the intermediate examinations; in other words three months before the first day of the month in which the examination takes place.

ICT Allowance

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**ICT Allowance – Rates Payable from 1 October 2005**

**The ICT allowance for:**

- **ICT Level 2 (Technician);**
- **ICT Level 6 (Senior Systems Analyst); and**
- **ICT levels 7 and 8 (Grade 7 and Grade 6 respectively) \***

**is £2,080.**

**\* On approval of a business case**

**The ICT allowance for:**

- **ICT Level 3 (Programmer)**
- **ICT level 4 (Programmer Analyst); and**
- **ICT Level 5 (Systems Analyst)**

**is £3,640.**

**Proficiency Allowances****Typists and Personal Secretaries**

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Proficiency Class C	£404
Proficiency Class B	£602
Proficiency Class A	£902

In each case the higher level proficiency payment subsumes a lower level payment for the same skill. In addition to a typing proficiency you can only hold one other proficiency in either shorthand or audio.

**Skills Supplements**

Lower rate Skills Supplement	£540
Higher rate Skills Supplement	£1,083
Phototypesetting & Composing Supplement	£1,701

