

## PBNI FOI Disclosure log – Response to Request

Request Reference: 023.13.15

Date of Request: 17 March 2015

Date of Response: 20 March 2015

### Request

I am writing to obtain information about the total amount of money paid to trade unions by your organisation, the amount of staff time spent on trade union duties and/or activities and the payment of subscriptions.

To outline my query as clearly as possible, I am requesting:

1. A list of trade unions which received payments from your organisation and the total amounts paid to each union for financial years i) 2011-12, ii) 2012-13, and iii) 2013-14. If it is not possible to list the amount paid to each union, please provide a total amount paid to all unions. Please **do not include** membership dues or salary costs. Please only include direct payments.

2. Please state:

a) Which trade unions your organisation provide staff time to work on trade union duties and / or activities (sometimes called 'Trade Union facility time') in i) 2011-12 ii), 2012-13, and iii) 2013-14.

b) The number of full-time equivalent (FTE) staff that were provided for each trade union in i) 2011-12, ii) 2012-13, and iii) 2013-14. For example, if a member of staff spends 2 days per week on union business, this is equal to 0.4 FTE.

3.

a) Does your organisation provide the facility to deduct trade union subscriptions from staff salaries in the payroll process?

b) If so, for each union please state what your organisation charged for this service (whether as a fixed amount per employee or a percentage), and the total amount collected in i) 2011-12, ii) 2012-13, and iii) 2013-14.

### Response

The information sought in respect of trade unions for the years 2011-2012 and 2012-13 is already available on the PBNI website. See [www.pbni.org.uk](http://www.pbni.org.uk) under PBNI's Disclosure Log/Finance. Reference: 023.44.13.

The information sought in respect of trade unions for 2013-2014 is as follows:

**Q1.** A list of trade unions which received payments from your organisation and the total amounts paid to each union for 2013-2014. If it is not possible to list the amount paid to each union, please provide a total amount paid to all unions. Please **do not include** membership dues or salary costs. Please only include direct payments.

**A.** **There was no money paid to trade unions by PBNI in 2013-2014.**

**Q2.** Please state:

a) Which trade unions your organisation provide staff time to work on trade union duties and/or activities (sometimes called 'Trade Union facility time') in 2013-14.

b) The number of full-time equivalent (FTE) staff that were provided for each trade union in 2013-14. For example, if a member of staff spends 2 days per week on union business, this is equal to 0.4 FTE.

**A. a) In 2013-14 trade union facility time was provided in respect of NAPO (National Association for Probation Officers and NIPSA (Northern Ireland Public Sector Alliance).**

**b) The number of FTE staff provided for each trade union in 2013-14 is as follows:**

<b>NAPO</b>	<b>NIPSA</b>
<b>0.85 (2013-14)</b>	<b>0.40 (2013-14)</b>

**Q3.** a) Does your organisation provide the facility to deduct trade union subscriptions from staff salaries in the payroll process?

b) If so, for each union please state what your organisation charged for this service (whether as a fixed amount per employee or a percentage), and the total amount collected in 2013-2014:

**A. a) Yes**  
**b) PBNI did not charge for this service in 2013-2014.**

If you have any queries about this letter, or if you feel I have misinterpreted your request please contact me. Please remember to quote the reference number above in any future communications.

If you are unhappy with the way PBNI has handled your request, you may ask for an internal review using our complaints procedure. A copy of our complaints procedure is available on our website [www.pbni.org.uk](http://www.pbni.org.uk). If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,  
Cheshire,  
SK9 5AF.

Please note that PBNI publishes responses to requests for information on its website where we believe there may be a wider public interest. If requests are published they are anonymised i.e. details of the requester are not published.

