

PBNI disclosure Log – response to Request  
Request reference: 023.43.13  
Date of Request: 5 August 2013  
Date of Response: 12 August 2013

## Request

Q1. Did PBNI staff receive service-based assimilation to NICS scales effective from 12 April 2010 in their July/August pay 2013?

## Response

Pay arrears will be paid to staff once they decide whether to move to the equivalent NICS grade and pay scale or retain former NIO grade and pay scale and inform PBNI HR of their choice. Arrears will then be paid to staff in the next available pay run.

Relevant staff were informed of this on 26 June 2013 and the deadline for responses is 31 August 2013.

Any relevant administrative staff who submitted their preferred option to PBNI HR before the July pay run, would have received their pay arrears in July.

If you have any queries about this response please contact me. Please remember to quote the reference number above in any future communications.

If you are unhappy with the way PBNI had handled your request you may ask for an internal review using our complaints procedure. A copy of our procedure is available on our website [www.pbni.org.uk](http://www.pbni.org.uk)

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF