

Probation Board for Northern Ireland

SECTION 75 EQUALTY SCREENING REPORT

Under its Equality Scheme, the Probation Board for Northern Ireland (PBNI) has committed to publishing quarterly reports on all policies screened in the previous three months.

What is Section 75 Policy Screening?

The purpose of equality screening is to identify those policies that are likely to have an impact on equality of opportunity and / or good relations. The equality screening process allows PBNI to ask a number of questions to identify and measure the impact or likely impact of the proposed policy on people in each of the section 75 categories and / or the impact or likely impact on good relations. One of the following outcomes is likely to be:

1. Where no impact is identified, the policy is screened out which means we do not consider that full equality impact assessment (EQIA) is required.
2. Where a minor impact is identified, we may need to review the policy to see if anything can be done to mitigate that impact.
3. Where a major impact is identified, we are required to carry out an equality impact assessment (EQIA) and in depth review of the policy.

The following policies were screened and the outcome of the screening exercise is noted.

Reporting Period	Policy	Policy Summary	Date of Screening	Outcome of Screening
2025/26	Adult Safeguarding	The aim of this policy is to promote the safeguarding and welfare of vulnerable adults.	7 November 2025	Screened out
2025/26	Managing Attendance	The aim of the policy is to promote good attendance practices.	3 November 2025	Screened out
2025/26	Freedom of Information	The aim of the policy is to ensure that PBNI: a) Fosters a culture of openness and transparency. b) Complies with its statutory obligations under the Freedom of Information Act 2000.	22 October 2025	Screened out
2025/26	Job Evaluation	Procedures to govern the evaluation of jobs.	9 October	Screened out
2025/2026	Draft Corporate Plan	Draft Corporate Plan sets out the Board's strategic priorities for 26-29	8 September 2025	Screened out

For any further details, contact HR Manager
equality@probation-ni.gov.uk

Period Q2 and Q3 (June to December)