Probation Board for Northern Ireland

SECTION 75 EQUALTY SCREENING REPORT

Under its Equality Scheme, the Probation Board for Northern Ireland (PBNI) has committed to publishing quarterly reports on all policies screened in the previous three months.

What is Section 75 Policy Screening?

The purpose of equality screening is to identify those policies that are likely to have an impact on equality of opportunity and / or good relations. The equality screening process allows PBNI to ask a number of questions to identify and measure the impact or likely impact of the proposed policy on people in each of the section 75 categories and / or the impact or likely impact on good relations. One of the following outcomes is likely to be:

1. Where no impact is identified, the policy is screened out which means we do not consider that full equality impact assessment (EQIA) is required.
2. Where a minor impact is identified, we may need to review the policy to see if anything can be done to mitigate that impact.
3. Where a major impact is identified, we are required to carry out an equality impact assessment (EQIA) and in depth review of the policy.

The following policies were screened and the outcome of the screening exercise is noted.

Reporting Period	Policy	Policy Summary	Date of Screening	Outcome of Screening
2025/26	Communications and Engagement Strategy	Strategy for next 3 years encompassing external, internal and digital communication and public affairs.	27 March 2026	Screened out
2025/26	Programmmes Transition	Accredited Programmes – Transition to New Delivery Model	18 February 2026	Screened out
2025/26	AI policy	To set in place governance for responsible use of AI in PBNI	4 March 2026	Screened out
2025/26	Raising a concern policy	To set in place policy for staff and public to raise a concern in PBNI.	11 February 2026	Screened out
2025/2026	Child Protection Policy	**To promote the safeguarding and welfare of children.**	March 2026	Screened out

For any further details, contact HR Manager
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Period Q4 Jan – March 2026