

Probation Board for Northern Ireland

SECTION 75 EQUALTY SCREENING REPORT

Under its Equality Scheme, the Probation Board for Northern Ireland (PBNI) has committed to publishing quarterly reports on all policies screened in the previous three months.

What is Section 75 Policy Screening?

The purpose of equality screening is to identify those policies that are likely to have an impact on equality of opportunity and / or good relations. The equality screening process allows PBNI to ask a number of questions to identify and measure the impact or likely impact of the proposed policy on people in each of the section 75 categories and / or the impact or likely impact on good relations. One of the following outcomes is likely to be:

1. Where no impact is identified, the policy is screened out which means we do not consider that full equality impact assessment (EQIA) is required.
2. Where a minor impact is identified, we may need to review the policy to see if anything can be done to mitigate that impact.
3. Where a major impact is identified, we are required to carry out an equality impact assessment (EQIA) and in depth review of the policy.

The following policies were screened and the outcome of the screening exercise is noted.

Reporting Period	Policy	Policy Summary	Date of Screening	Outcome of Screening
2024/2025	Disability Passport	Policy and Procedure aimed at encouraging discussion about disability and reasonable adjustments	May 2024	Screened out
2024/2025	Opening Budget Allocation	Allocation of opening Budget for 2024-25 to Probation Board NI	June 2024	Screened out
2025/2026	Draft Budget Allocation	Allocation of Draft Budget for 2025-26 to Probation Board NI	February 2025	Screened out
2025/2026	Women's Service User Strategy	Enhance gender-responsive, trauma informed outcomes for women service users in addition to supporting and developing staff involved in delivery.	May 2025	Screened out

For any further details, contact HR Manager
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