

The Board has a wide range of policies which may apply to different categories of people.

An employee is any person under a current contract of employment with PBNI, including temporary and fixed term contracts.

An agency worker is any person supplied to work with PBNI through an employment agency.

A secondee is any person working with PBNI under a formal secondment agreement between the Board and another organisation.

A student is any person working with PBNI on the basis of a formal agreement between the Board and his/her university, college or other course provider.

A volunteer is any person working with PBNI under the Board's Volunteering Policy.

A partnership worker is any person working with PBNI on the basis of a formal partnership agreement between the Board and another organisation.

The application of this policy to any of the categories above who are not employees of the Board does not in any way confer on them employee status.

In addition to employees this policy 'Whistleblowing Policy and Procedures' applies to all the categories given above and to Board Members.

Except where the context otherwise requires, references in this policy to an employee should be read as referring also to the other categories to whom the policy applies.